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2800 S. Shirlington Rd.
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DUNS Code:
830333824

Certifications:
ISO 9001

Our Footprint

 HQ in Arlington, VA

 **54** States & Territories
14 Countries

 **1,400+** Employees

HCaTS Contract Info

Office of Personnel Management (OPM) and the General Services Administration (GSA)
HUMAN CAPITAL AND TRAINING SOLUTIONS (HCaTS)

HCaTS U Pool 1:
Contract #GS02Q16DCR0002

HCaTS U Pool 2:
Contract #GS02Q16DCR0035
PSS#GS02F013BA
Human Capital
Schedule # 2F027BA

AFSC/Magellan Federal

At a Glance

Who We Are

AFSC/Magellan Federal is a market leader providing high-impact, innovative, and cost-effective solutions to the nation's most demanding human needs. With headquarters in Arlington, VA, we have **over 1,400 employees** in 54 states and territories and 14 countries. We specialize in Human Services Solutions for the Department of Defense and other Federal agencies. We are known for our deep commitment, extra effort, and constant innovation every day working to provide management consulting and program delivery to many of the most vital government programs serving the military and civilian communities.

Our Clients

Military

- ▶ Army
- ▶ Navy
- ▶ Marines
- ▶ Air Force
- ▶ Coast Guard
- ▶ Special Ops



- ▶ Office of the Secretary of Defense
- ▶ Defense Health Agency

Civilian

- ▶ Veterans Affairs
- ▶ White House
- ▶ Health and Human Services



Capabilities



Human Services Solutions

Program Staffing, Delivery, & Management

- ✓ Crisis Response
- ✓ Deployment Support
- ✓ Employee Assistance
- ✓ Family Advocacy
- ✓ Financial Consulting
- ✓ Family Violence Intervention & Prevention

- ✓ Mental Health
- ✓ Readiness & Resilience
- ✓ Rehabilitation
- ✓ Suicide Prevention
- ✓ Substance Abuse Prevention & Training
- ✓ Transition Counseling

Business

- ✓ Admin. Processing
- ✓ Call Centers
- ✓ Case Management
- ✓ Healthcare Analytics
- ✓ Pilot Programs
- ✓ Policy & Analysis
- ✓ Strategic Consulting
- ✓ Training



AMERICAN INSTITUTES FOR RESEARCH®

1000 Thomas Jefferson St NW
Washington, DC 20007

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Human Capital Solutions
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HCaTS Contract Manager:

Nilva da Silva
Senior Contract Officer
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DUNS Number: 04-173-3197

Business Size: Large

HCaTS NAICS Codes:

- 541611
- 541612
- 541613
- 541618
- 611710

AIR is a 501(c)(03) not-for-profit organization.

Established in 1946, AIR is an independent, nonpartisan, not-for-profit organization that conducts behavioral and social science research on important social issues and delivers technical assistance, both domestically and internationally.

HCaTS Pool 2

Contract #GS02Q16DCR0036

<http://www.air.org/HCaTS>



AMERICAN INSTITUTES FOR RESEARCH



About Us:

American Institutes for Research (AIR)'s mission is to conduct and apply the best behavioral and social science research and evaluation towards improving people's lives. AIR develops and evaluates tools, systems, and programs designed to ensure that:

- Employers are prepared to recruit, develop, and retain human capital needed for organizational success; and
- Individuals have the skills needed for successful lifelong employment.

Our work encompasses the entire employment lifecycle—workforce preparedness, recruitment, selection, performance management, training, retention, and more—and provides our clients with unique insights and solutions. Our experts apply research-based principles to develop the knowledge, tools, systems, and programs that are required to maximize the potential of individuals and organizations.

Client Base:

AIR has a diverse client base including many Federal government departments. Our largest Federal clients include:

- Department of Education
- Department of Health and Human Services
- Department of Homeland Security
- Department of Defense
- Department of Labor
- Department of Justice
- Department of Housing and Urban Development

Capabilities:

AIR's strongest Human Capital capabilities are in the following areas:

- Job Analysis
- Practice Analysis
- Competency Modeling
- Employee Selection
- Test Development and Validation
- Credentialing and Licensing
- Human Factors and Usability Testing
- Performance Management and Measurement
- Talent Management Systems
- Training and Professional Development
- Program Evaluation
- Workforce Development
- Organizational Effectiveness



Allen Corporation of America



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DUNS: 00710216

Business Size: Large

ISO 9001:2015 Certified

HCaTS Contract Information

HCaTS LB –Pool 1:
Contract# GS02Q16DCR003

About Us:

Allen is a professional services company offering industry-leading training, information technology, cyber security and logistics solutions to the private and public sectors. Founded in 1991, Allen is headquartered in Fairfax, Virginia and has offices throughout the United States.

Client Base:

- Federal Aviation Administration
- Department of Army
- Department of Veterans Affairs
- United States Marine Corps
- National Oceanic and Atmospheric Administration

Capabilities:

Under HCaTS Key Service Area 1, Professional and Management Development Training, Allen is able to provide a wide-range of products and services that fall into two domains, Customized Training Services and Customized Employee Development Services. These customized services include, but are not limited to:

Training & Learning

Complete Instructional Systems Design (ISD) Support
 SCORM conformant and ADA Section 508 compliant products
 Blended Training Solutions
 WBT/CBT Courses
 Mobile Applications
 Instructor-Led Courses
 Electronic Performance Support Systems
 On-line tutorials and virtual classrooms
 Video-based Instruction
 Logistics Sustainment Training
 Train-the-Trainer Programs
 Training Program Manage Support
 Kirkpatrick Level 1-4 Evaluations

Aviation Training

Aviation Curriculum Development
 Fixed and Rotary Wing In-flight Training
 Ground School to Include Flight Simulator Training
 Aviation Courseware
 Instructor Pilot Certification Training
 Training Management System Consulting

Cyber Security Training Courses

Insider Exploits: Piecing Together The Digital Crime Scene
 Zombies and Botnets: Setup-Investigate-Shutdown
 Advanced Steganography: Demystifying Steganography Investigation
 Mining For P2P Evidence: Acquire-Examine-Reason



APPRIO INC.



Gloria-Ann Norwood

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About Us:

Apprio is dedicated to providing human resources, technology solutions and program management services to clients such as HHS, USDA, CMS, FEMA, DOD, and Veterans Affairs. In late 2016 Apprio acquired the assets of **FPMI Solutions to include the Federal Management Institute**, a leader in the fields of Human Capital and Training Solutions to the Federal Government.

Client Base:

Centers for Disease Control and Prevention (CDC)
Chesapeake Health Education Program (CHEP) Department of Defense (DoD)
Department of Health and Human Services (HHS)
Department of Housing and Urban Development (HUD)
Department of Veterans Affairs (VA)
Department of Homeland Security (DHS)
Federal Emergency Management Association (FEMA) U.S.
Agency for International Development (USAID)

Capabilities:

HCaTS POOL 1 Keywords:

611430 - Professional & Management Development Training

611699 - All Other Misc. Schools & Instruction 624310 - Vocational Rehabilitation Services **HCaTS POOL 2**

Keywords:

541611 – Administrative and General Management Consulting Services

514612- Human Resources Consulting Services 541613

- Marketing Consulting Services

541618 - Other Management Consulting Services

611710 - Educational Support Services

- Minority Owned, Boutique Firm
- ISO 9001:2015
- ISO/IEC 27001:2013
- ISO/IEC 20000-1:2011
- CMMI Level 3
- 748B Earned Value Management Systems Certification

- Indefinite delivery, indefinite quantity (IDIQ)
- Government-wide Acquisition Contract (GWAC)

Pool 1: GS02Q16DCR0015

Pool 2: GS02Q16DCR0048

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ABOUT US

Founded in 2008 by military, health and academic leaders, Atlas Research works with Federal clients by effectively partnering in the development and implementation of impactful and cost-effective solutions to plan and execute enterprise-level transformation and performance improvement initiatives. We empower creative, mission-driven employees to deliver efficient and sustainable solutions that fuse deep domain knowledge with industry best practices. Our staff's knowledge and insights about how government works and our expertise in human capital enables us to deliver solutions that accelerate organizations' performance to meet their mission. We partner with clients to design and execute solutions to advance workforce development and reskilling, fill mission critical vacancies, implement program and enterprise-wide modernization initiatives, and improve employee performance and accountability.

CLIENT BASE

Department of Veterans Affairs

- Veterans Health Administration
- Veterans Benefits Administration
- Office of Human Resources and Administration
- Office of Enterprise Integration
- Veterans Experience Office
- Office of Information and Technology
- Office of Public and Intergovernmental Affairs
- Office of Research and Development

Department of Defense

- Defense Security Service
- Defense Health Agency
- Program Executive Office, Assembled Chemical Weapons Alternative's Occupational Health Program

Department of Health and Human Services

- Agency for Healthcare Research and Quality
- Centers for Disease Control and Prevention
- Centers for Medicaid and Medicare Services
- Health Resources and Services Administration
- National Institutes of Health
- Office of Minority Health
- Substance Abuse and Mental Health Services Administration

Department of Treasury

- National Science Foundation
- Small Business Administration
- Georgetown University

CONTRACT VEHICLE DETAILS

Unrestricted Pool 1 GS02Q16DCR0004
Unrestricted Pool 2 GS02Q16DCR0037

Small Business Pool 1 GS02Q16DCR0075S
Small Business Pool 2 GS02Q16DCR0084

CAPABILITIES

Human Capital Strategy

- Human Capital Management
- Workforce Planning and Development
- Talent Management
- Performance Management

Learning and Performance

- Needs Analysis
- Curriculum/Course Design and Development
- Training and Education Program Management
- Leadership Development
- Learning Systems

Organizational Excellence and Transformation

- Strategic Planning
- Organizational Assessment and Design
- Strategic Communications
- Employee Engagement
- Organizational Performance Improvement

Change Management

- Policy Analysis
- Business Process Improvement and Reengineering
- Project/Program Management
- Facility /Services Activation
- Digital Solutions
- Human-Centered Design



RECENT AWARDS

75 Fastest Growing Companies (#25) (2018)
Washington Business Journal

Innovation Award (2018)
FedHealthIT

Top GovCon Exec To Watch—CEO, Robin Portman (2018)
WashingtonExec

Inc 5000 - Fastest Growing Private Companies, #1,538 (2018)
Inc. Magazine



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DUNS Number: 00-692-8857

Booz | Allen | Hamilton



About Booz Allen Hamilton

For more than 100 years, business, government, and military leaders have turned to Booz Allen Hamilton to solve their most complex problems. They trust us to bring together the right minds: those who devote themselves to the challenge at hand, who speak with relentless candor, and who act with courage and character. They expect original solutions where there are no roadmaps. They rely on us because they know that—together—we will find the answers and change the world. We solve the most difficult management and technology problems through a combination of consulting, analytics, digital solutions, engineering, and cyber expertise.

Our Clients

We work across public and private industry sectors in the U.S. and internationally, empowering our clients with cutting-edge solutions in civil government, defense & intelligence, energy/resources & utilities, financial services, health, homeland security & law enforcement, transportation, and commercial businesses. Our clients include:

| | |
|---------------------------------|---|
| Defense Health Agency | Department of Veterans Affairs |
| Defense Intelligence Agency | Department of Health and Human Services |
| Department of Homeland Security | Federal Aviation Administration |
| Department of Justice | Food and Drug Administration |
| Department of Labor | Internal Revenue Service |
| Department of the Army | National Aeronautics and Space Administration |
| Department of the Navy | U.S. Cyber Command |
| Department of the Treasury | U.S. Department of Defense |
| Department of Transportation | U.S. Postal Service |

Our Key Capabilities

We provide a range of human capital, learning, and organizational improvement capabilities across numerous NAICS codes, including:

HR, Administrative, General Management Consulting (NAICS Codes 541611 and 541612)

- Business process improvement
- Change management
- Competency modeling and assessment
- Human resource and personnel policies
- Leadership development and coaching
- Organizational development consulting services
- Organization assessment and organization design
- Performance management
- Professional and management development training
- Strategic, organizational, and workforce planning
- Talent acquisition and recruiting support
- Talent analytics

Professional & Management Development Training (NAICS Code 611430)

- Electronic and distance-learning methods
 - Learning program design, development, and support
 - Training curriculum development, delivery, and assessment
- ### Educational Support Consulting Services (NAICS Code 611710)

- Educational processes, systems, and consultants
 - Knowledge management
- ### Marketing Consulting Services (NAICS Code 541613)

- Marketing management consulting services
- Public relations

We are a large business of approximately 27,000 diverse, passionate, and exceptional people driven to excel, do right, and realize positive change in everything we do

Our 800+ Human Capital, and Learning staff have advanced degrees in I/O Psychology, HR Management, Data Science, Business Administration, and Instructional Design, among other fields.

Our functional value proposition is centered on the breadth of experience and depth of expertise of our staff, who also possess numerous certifications such as SHRM SPHR/ PHR, IPMA-CP, Organization Design, Certified Change Management (CCMP, CMAP, Prosci), Talent Analytics, Certified Compensation Professional (CCP), Kirkpatrick Certified Professional, and Design Thinking



Forbes | 2018
AMERICA'S BEST
MANAGEMENT
CONSULTING FIRMS

Contract Numbers

HCATS POOL 1
GS02Q16DCR0005

HCATS POOL 2
GS02Q16DCR0038



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Woman-Owned Large Business
 Cage Code: 09UJ3



9001:2015

HCaTS U Pool 1:
 GS02Q16DCR0006

HCaTS U Pool 2:
 GS02Q16DCR0039

C² Technologies, Inc.



Human Capital and Training Solutions

About Us:

C² is an industry-recognized partner that brings more than 29 years of leadership and innovation in human capital, training, and onsite support services. A full-service woman-owned business specializing in the field of human performance improvement, C² is headquartered in Vienna, VA with offices in 22 other locations across the country and 500-plus employees company-wide. We have developed 12,000 plus solutions for 120+ clients. Our core business areas are:

- Training Development Services – Research, Design, Delivery, Administration, Logistics, and Support
- Strategic Human Capital Solutions and Support
- Mission-Critical Onsite Support Services
- Software Development and IT Support Services
- Program Management Office (PMO) Support

C² partners with clients to identify root needs and develop innovative solutions that get results.

Client Base:

Over the past 29 years, C² has provided services and solutions to every Cabinet-level Federal Agency. Our customers include:

| DoD | Federal/Civilian | National Security |
|---|----------------------------------|-------------------|
| DCPAS, DHRA, DCMA | VA, FDIC, EEOC | DHS |
| DSS, DLA, DAU, DoDEA | DOT, FAA, FHWA, OPM | DIA, ODNI, NGA |
| Air Force, Army, Navy, Marine Corps, National Guard | DOJ, Commerce, HUD, USDA, HHS | DSS (now DCISS) |

Capabilities:

We are a leading provider of innovative training and human capital management solutions, including:

| | |
|---|---|
| • AR/VR, AI, Machine Learning | • Succession Planning |
| • Gamification, Simulation and Modeling, BOTS for Learning | • Career Pathing, Reskilling |
| • Records Management, Legacy Content Conversion | • Workforce Development, Workforce Planning |
| • Competency Modeling | • Accreditation, Evaluation, Data Analytics |
| • Training Development – Distance Learning, Instructor-led Training, eLearning, Blended Learning, Mobile Learning | • Certificate Programs |
| • Organizational Development | • Change Management, Leadership Development |
| • Strategic Planning | • Coaching/Mentoring |

We have won over 180 industry awards for our customers.



CALIBRE

An Employee-Owned Management Consulting and Information Technology Solutions Company

CALIBRE Corporate Office
6354 Walker Lane, Suite 500
Alexandria, Virginia 22310-3252 USA

HCaTS

Human Capital and Training Solutions

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-  www.calibresys.com/contract/HCaTS/HCaTS_home.html

BUSINESS INFORMATION

- >> **Company Type:**
Subchapter S-Corporation Private, Employee-Owned (96% ESOP)
- >> **Business Classification:**
Large Business
- >> **CAGE Code:**
0EUA6
- >> **DUNS® Number:**
55-549-8187
- >> **Government Property System:**
Approved by DCMA, Baltimore
- >> **Corporate Capabilities:**
 - Data Analytics
 - Energy, Environment, and Regulatory Management
 - Enterprise Content Management
 - Financial and Cost Management
 - Health Informatics and Analytics
 - Human Capital Management
 - Information Technology Solutions
 - Installation and Land Management
 - Logistics and Management Services
 - Program Management and Decision Support
 - Strategic Planning
 - Training, Modeling, and Simulation Services

>> About CALIBRE

CALIBRE Systems is an employee-owned management consulting and information technology solutions company supporting government and industry. CALIBRE is committed to the success of our clients and delivers enduring solutions that solve management, technology, and program challenges.

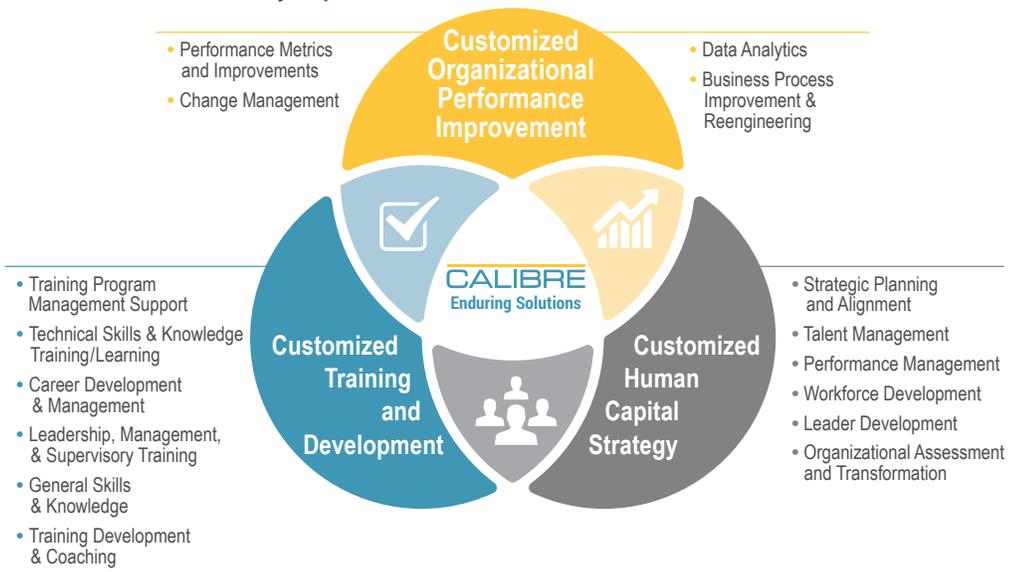
>> Solutions That Make a Difference

We work in multidisciplinary teams, partnering with you to support your mission-essential needs at every stage of program, product, and business lifecycles, to enable you to achieve your business objectives. This collaborative work style helps produce the results you seek – today and where you want to be tomorrow.

>> First Principles

- Operate Ethically
- Achieve Superior Quality
- Renew Ourselves

>> CALIBRE's HCaTS Key Capabilities



>> Recognitions and Certifications



Small Business Mentor / Partner of the Year



Greater Washington Government Contractor of the Year (\$75M - \$300M)



ISO 9001:2015
ISO 20000-1:2011
Certifications



Capability Maturity Model
Integration Certified



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SOCIO-ECONOMIC STATUS

Large Business under
Pool 1 NAICS Codes:
611430, 611699 & 624301

ACCREDITATIONS



HCaTS CONTRACT

HCaTS Pool 1 Contract #:
GS02Q16DCR0009

ABOUT US

Carley specializes in the analysis, design, development, and implementation of large-scale, **complex blended training solutions** where performance results are critical.

Carley provides products and services within the full spectrum of training system requirements. This includes development and implementation of training devices, SCORM/xAPI conformant Web-based training, custom software, instructor-led training, courseware, and virtual simulations for technical skills and soft skills training.

CLIENT BASE

- All branches of the U.S. Department of Defense, including U.S. Navy, U.S. Marine Corps, U.S. Air Force, and U.S. Army
- U.S. Government - Non-DoD Agencies
- Foreign Governments and International Agencies
- Commercial Customers

See our website (www.carleycorp.com) for an extended client list.

HCaTS Pool 1 CAPABILITIES

Carley provides custom training development products and services to help our clients achieve their missions. These services include the following:

- Analysis of training needs (JDTA, FEA, Gap Analysis, etc.).
- Design, development, implementation, and evaluation of all forms of training products to include traditional classroom training as well as web, mobile, game based and virtual reality training materials for:
 - Technical training to enhance the knowledge, skills, and abilities related to individuals’ job responsibilities
 - Soft-skills training to enhance the skills and abilities related to leadership, communication, teamwork, critical thinking, etc.
- Design, development, implementation, and evaluation of job aids and performance support tools.

We also provide on-site customer training support by providing on-site instructors, technical materials, and technical support staff.



PERFORMANCE ACCELERATION®
FOR THE FEDERAL GOVERNMENT

Carney, Inc.

About Us.

Carney is a professional services firm located in Alexandria, VA, founded in 1994 with a single mission: to help individuals, teams, and organizations accelerate their performance. In support of this mission, we design, develop, and deliver timely, effective solutions that deliver the right information to the individuals, teams, and enterprises that need it. Carney has a proven track record of exceeding expectations with innovative solutions that have resulted in *over 250 national awards for curriculum design*. We exceed client expectations and build long-term customer relationships that grow from projects to programs by delivering on our promise of a Remarkable Client Experience (RCE), that is, customer satisfaction not only with solutions and results, but also with the experience of working with us.

Core Capabilities

- Training Program Design and Maintenance
- Curriculum Development
- Testing and Evaluation
- Adobe Flash to HTML Conversion
- 508 Trusted Tester
- Planning, Implementation and Evaluation
- Workforce Development
- Talent Management Practices
- Leadership, Coaching and Mentorship
- Competency Modeling, Skills Gap Analysis
- Social Collaboration
- Business Process Reengineering
- Readiness & Predictive Readiness
- Information Technology
- Staffing

POC: Allen Price, hcats@teamcarney.com – (703) 203-5440

HCaTS Pool 1, Unrestricted: GS02Q16DR0010

HCaTS Pool 2, Unrestricted: GS02Q16DR0042



Our Clients

Centers for Disease Control
Defense Acquisition University
Defense Information Systems Agency
Defense Security Service
Department of Education
Department of Homeland Security
Department of Veteran Affairs
Federal Acquisition Institute
Federal Aviation Administration
Federal Deposit Insurance Corporation
Federal Voter Assistance Program
Office of Personnel Management
National Archives and Records
Small Business Administration
Social Security Administration
United States Air Force
United States Army
United States Marine Corps
United States Navy

Certifications

DCAA Compliant Accounting System
Top Secret Facility Clearance
Professional certifications: PMP & SPHR
Standards: ISO 9001 & ISO 14001



Mentor- Protégé Joint Ventures
8(a): CAR-NAY JV
SDVOSB: Fifty Pound Brains, LLC



Carney, Inc., 100 North Pitt Street, Suite 240, Alexandria, VA 22314

Cage Code: 1YYZ3 – DUNS Number: 869205930

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Awards



Consulting Magazine Best Small Firms to work for, 2018



Ivy Exec's Top Consulting Firms to Work For, 2019



"Pros to Know" Leadership Recognition, 2019



Forbes 'Best Management Consulting Firms in America

Certifications

ISO 9001:2015

ISO 14001:2015



Censeo Consulting Group



About Us

Censeo Consulting Group is a leading strategy and operations firm with over 15 years of Federal consulting experience. We help public sector leaders drive sustained operational excellence within their organizations, so they can better deliver on their public and social goals.

Our Clients

Civilian Federal Agencies

- Consumer Financial Protection Bureau
- Department of Commerce
- Department of Energy
- Department of Health and Human Services
- Department of State
- Department of Transportation
- Department of Veterans Affairs
- Environmental Protection Agency
- Federal Communications Commission
- Federal Deposit Insurance Agency
- General Services Administration
- National Institutes of Health
- Office of Management and Budget
- Security and Exchange Commission

Defense & National Security

- Department of Air Force
- Department of the Army
- Department of Defense
- Department of Homeland Security
- Department of the Navy
- United States Marine Core

Contract Information

HCATS Pool 2 – Human Capital and Training Solutions
GS02Q16DCR0111

Capabilities

Human Capital Strategy

- Workforce Planning & Needs Analysis
- Strategic Planning Consulting Services
- Workforce & Org effectiveness
- Org Design
- Talent & Performance Management
- Culture & Change Management

Operational Improvement

- Cost Benchmarking & Cost Reduction
- Process Analysis & Improvement
- Data-Driven Decision Making
- Program Analysis & Performance Improvement
- Support Function Optimization

Strategies, Outcomes and Measurement

- Outcome Definition & Alignment
- Strategic Planning & Execution
- Data- Driven Measurement and Performance Management

Higher Education

- College of William and Mary
- Georgetown University
- James Madison University
- Old Dominion University
- University of Louisville

Non-profit

- American Councils
- Higher Achievement
- Jack Kent Cook Foundation
- The Common Application
- The Volcker Alliance
- United States Pharmacopeia

Commercial

- Alcoa
- Boeing
- Corning
- Honeywell
- Rio Tinto
- United Technologies Corporation
- Valeant

Acquisition Excellence

- Strategic Sourcing & Category Management
- Critical Procurement Support
- Acquisition Data Strategy & Analytics
- Acquisition Improvement

Results Oriented Program Execution

- Program Management
- Supplier Relationship Management
- Operational Improvement Implementation
- Performance Management

Cherokee Nation Technology Solutions

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**- Tribally
Owned, Small
Disadvantaged
Business**

- Esri Partner

**- United States
Geospatial
Intelligence
Foundation
member**

**HCaTS U –Pool 2:
GS02Q16DCR0112**

About Us:

Cherokee Nation Technology Solutions (CNTS) is committed to delivering innovative solutions to our clients' toughest problems. CNTS provides technical support services and project support personnel to its defense and civilian agency clients. CNTS is owned by Cherokee Nation Businesses – the economic engine of Cherokee Nation, the largest Native American tribe in the U.S. With more than 11,000 employees, Cherokee Nation and its businesses make an annual economic impact in northeast Oklahoma of \$2.03 billion. CNB is engaged in preserving Cherokee culture, contributing to services for Cherokee citizens, and supporting the local economy through its programs and services.

Client Base:

- Air Force Civil Engineer Center
- Army Geospatial Center
- Walter Reed Army Institute of Research
- Customs and Border Protection
- US Environmental Protection Agency
- US Geological Survey
- US Army Institute for Surgical Research
- US Air Force Joint Inflammation Modulation of Trauma
- Walter Reed National Intrepid Center of Excellence
- US Marine Corps Reserve

Capabilities:

- Business process improvement & transformation
- Change management
- Customized human capital strategy services
- Data analytics
- Facilitation
- Human capital management
- Integrated business management
- Knowledge & competency management
- Organizational assessment & transformation
- Performance management
- Performance metrics & improvement
- Strategic planning & alignment
- Training program management



Small Business
DUNS #: 13-705-8413

Contract Information
HCaTS SB Pool 1: GS02Q17DCR0010
HCaTS U Pool 1: GS02Q16DCR0116

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HCaTS

Human Capital and Training Solutions



*The PMI Registered Education Provider logo is a registered mark of the Project Management Institute, Inc.



About Us — *Partners in Performance*

Colleague Consulting (Colleague) is a small business with a more than 20-year history of providing expert training and development services to federal agencies. Specializing in grants, acquisition, and program and project management training, and multi-level leadership development, we maintain a sharp focus on **performance improvement**. Our training provides federal personnel with more than just an understanding of content. We move beyond **understanding to action**. Our performance improvement services include professional coaching, competency assessment and modeling, competency-based integrated curriculum design, and course development and delivery in sophisticated classroom and on-line (webinar) formats. Areas of expertise also include federal financial assistance, and PMIAA program management training requirements.

What We're Proud Of

- 4.6** Average CPARS score across all contracts
- 9.6** Average score for quality of instructor on 10-point scale
- 100+** Courses in our catalog
- 1,800** Federal employees we have coached

Sample Client List

- U.S. Department of Energy
- U.S. Agency for International Development, Office of the Inspector General
- U.S. Department of Education
- U.S. Defense Logistics Agency
- U.S. Federal Housing Finance Agency
- U.S. General Services Administration
- U.S. Department of the Treasury
- U.S. Office of Personnel Management
- National Nuclear Security Administration

Capabilities

[VIEW COURSE CATALOG](#)

Training Development and Delivery

We offer a catalog of more than 100 off-the-shelf, but customizable, courses. All courses are delivered in classroom or virtual formats

- Program and Project Management (26 courses)
- Federal Financial Management (8 courses)
- Acquisition and Contract Management (17 courses)
- Supervision, Middle Management and SES Leadership Development (30 courses)
- Federal Grants and Financial Assistance (16 courses)
- Career Development (13 courses)

Coaching

High potential, middle management, and executive coaching with International Coaching Federation-certified coaches

Competency Analysis and Modeling

Mapping to curriculum design



- Jeanine Hadnot, VP Administration
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- Rene Greenwald, VP Business Development
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rgreenwald@creativecorrections.com
- Timothy Fitzgerald, VP Operations
Cell: 703-887-0804
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- **Corporate Office**
6675 Calder Avenue
Beaumont, TX 77706
Office: 409-866-9920 Fax: 409-866-9922
- **D.C. Office**
1120 Connecticut Avenue, NW
Suite 423
Washington, D.C. 20036-4104
Office: 202-644-8210 Fax: 202-644-8211
- **DUNS: 143530926**

Business size: \$5 Million

**Service Disabled Veteran
Owned Small Business
(SDVOSB)**

Gage Code: 3RHM8

**HCaTS Pool 1 -
GS02Q16DCR0011
HCaTS Pool 2 -
GS02Q16DCR0044**

Creative Corrections, L.L.C.

HCaTS
Human Capital and Training Solutions

About Us:

Creative Corrections (CC) has been in business since 2002 and is a certified SDVOSB headquartered in Beaumont, Texas. CC is registered and licensed to conduct business in Afghanistan, Belize, Guam, Guatemala, Honduras, Iraq, Mexico and Romania. We have proven to be a highly qualified prime contractor and partner for the U.S. Government. We have successfully completed 100% of more than 1,700 issued task orders, BPA calls, modifications, and revision in 39 different countries around the world. We serve local, state, and federal government agencies offering customized solutions in the capacities of training, advising, professional management, and consulting services. In 2010, we opened a regional office in Washington D.C. to better meet our client's needs by ensuring we are readily available. Today Creative Corrections is recognized and highly respected as a leader in the industry of corrections, law enforcement, rule of law, and justice sectors.

Client Base:

Department of Homeland Security (DHS)
Immigration and Customs Enforcement (ICE)
Department of Health and Human Services (HHS)
International Narcotics and Law Enforcement Affairs (INL)
Department of State (DOS)
Office of Refugee Resettlement (ORR)
Central America Regional Security Initiative (CARSI)
International Criminal Investigation Training Assistance Program (ICITAP)
PricewaterhouseCoopers Advisory Limited (PwC), Middle East

Capabilities:

- Customized Training
- Development Services
- Customized Human Capital Strategy Services
- Organizational and Position Management
- Staff Acquisition
- Performance Management
- Compensation Management (excluding payroll)
- HR Development
- Research and Development in the Social Sciences and Humanities
- Human Capital Strategy Services
- Management of Human Capital
- Optimal Professional Development Opportunities
- Effective Change Management Initiatives
- Resource Consulting Services
- Financial Planning, Budgeting, Equity and Asset Management, Records Management, Office Planning
- Strategic and Organizational Planning
- Management Consultants, Human Resource
- Consulting Services, Logistics Consulting Services
- Administrative Management Consulting Services
- Business Management Consulting Services
- Professional and Management Development Training
- Executive Search, Recruitment, and Placement Services
- Knowledge Management and Consulting Services



Engility

-
HCaTS@engilitycorp.com
 Tyrus Willis
 (703) 984-5463
tyrus.willis@engility.com
 - GS02Q16DCR0014 048341838
 - GS02Q16DCR0047 048341838

- Engility Corporation
 4803 Stonecroft Blvd.,
 Chantilly, VA 20151
www.engility.com
 Large Business
 4A457
 541611

| Pool | Contract Number | DUNS |
|------|-----------------|-----------|
| 1 | GS02Q16DCR0014 | 048341838 |
| 2 | GS02Q16DCR0047 | 048341838 |

About Us:

Engility is a premier technology integrator solving our nation’s most complex challenges across the defense, space, federal civilian, and intelligence markets. Our offerings include high-end solutions in systems engineering and integration and enterprise IT. Headquartered in Reston, Virginia 23,000 employees and annual revenues of about \$6.5 billion.

Client Base:

- Department of Defense
 - U.S. Air Force
 - U.S. Army
 - Navy/Marine Corps
- Federal Civilian
 - NASA, FAA
 - Department of State
 - USDA
- Intelligence

Capabilities:

The Engility Team has delivered exceptional products and services across DOD for over four decades. We are a trusted agent, providing unmatched thought leadership, continuity, institutional experience, and innovative processes and procedures. We deliver unbiased managerial, acquisition, and technical expertise, and are a proven innovator for research and development dedicated to maintain U.S. technological superiority and current readiness, transition capabilities to the warfighter, and mitigate the risk of technical surprise. Our comprehensive management approach covers the spectrum of professional disciplines, technical expertise, agile processes, and efficiency tools to meet and exceed all requirements.

CONTACT

Ben Garthwaite

Senior Vice President

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AWARDS AND CERTIFICATIONS

- + Certified B Corp
- + Inc. 5000 Fastest Growing Companies
- + AMA Top 50 Research Firms
- + CMMI Maturity Level 3
- + FMG has passed annual external security reviews at the FISMA moderate risk level and has received Authority to Operate (ATO) from multiple government agencies.

Certified



Corporation

Inc.
5000



AMERICAN MARKETING
ASSOCIATION



CMMISVC / 3SM
Exp. 2022-03-17 / Appraisal #2606

FORS MARSH GROUP, LLC (FMG) combines the power of science and strategy to improve people's lives. Each day, we work with organizations that seek to disrupt markets, understand or influence behavior, drive action on a global scale, and create a positive impact on the world. FMG offers human capital consulting, training and organizational behavior research under the HCaTS program. FMG has significant experience conducting program evaluations, needs assessments, process improvement and change management initiatives. FMG conducts full life-cycle training development in support of instructor-led, eLearning and blended programs. FMG has conducted experimental, survey, and meta-analytic research related to models of training evaluation, training outcomes, motivational and self-regulatory processes during training, and web-based instructional design. FMG provides organizational and learning development services in defense and civilian agencies throughout the Federal Government.

OUR CLIENTS

- | | |
|--|---|
| + United States Air Force | + General Services Administration |
| + United States Army | + Internal Revenue Service |
| + Army National Guard | + United States International Trade Commission |
| + Centers for Medicare & Medicaid Services | + United States Navy |
| + Consumer Financial Protection Bureau | + National Highway Traffic Safety Administration |
| + Consumer Product Safety Commission | + National Institutes of Health |
| + Council of State Governments | + National Institute of Standards and Technology |
| + Defense Human Resources Activity | + National Protection and Programs Directorate |
| + Department of Health and Human Services | + United States Postal Service |
| + Food and Drug Administration | + Substance Abuse and Mental Health Services Administration |
| + Federal Emergency Management Agency | |

CONTRACT INFORMATION

HCaTS Unrestricted Pool 2 (GS02Q16DCR0114)

OUR CAPABILITIES

- | | |
|--------------------------------|-----------------------------------|
| + Program Evaluation | + Operational Planning |
| + Needs Assessment | + Career Development Programs |
| + Business Process Improvement | + Competency Modeling |
| + Learning and Development | + Knowledge Management Consulting |

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DUNS: 120439869



Large Business



HCaTS U POOL2
GS02Q16DCR0049

About Us:

GAP Solutions is a leading provider of mission and workforce solutions to the Department of Defense, intelligence community, and federal civilian agencies. Headquartered in Herndon, VA, GAP Solutions has continued to transform over nearly 20 years as a professional services and technology firm having more than a dozen prime contract vehicles. We leverage a robust, resource operations center (ROC) to support mission-critical needs nationwide. The company's practice areas include human capital and training, intelligence and security, enterprise IT, scientific and technical, and operations management. GAP Solutions is a System One company.



What We Do:

Strategic Planning
Consulting Services

Professional and
Management Development
Training

Process Improvement

Administrative, Business,
HR, & Medical Office
Management

Records Management

Marketing management
consulting services

Financial Recordkeeping

Organization development
consulting services

Personnel management
consulting services

Benefit or compensation
consulting services

Marketing Objectives,
Policies, Planning and
Strategy

Public Relations

Customer services
management consulting
services



**Talent Unlocked.
Solutions Delivered.™**

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DUNS: 111187295



Key Locations:

Headquarters
Reston, Virginia

NIAID
Rockville, Maryland

Army ROTC PMO
Fort Knox, KY

Air Force ROTC
Maxwell-Gunter AFB
Montgomery, AL

Contract Number:
GS02Q16DCR0051
(Pool 2)

Golden Key Group

HCaTS
Human Capital and Training Solutions

ABOUT US

Established in 2002, Golden Key Group (GKG) is a Woman-Owned Small Business (WOSB) headquartered in Northern Virginia. GKG has been unlocking talent and delivering definable solutions to our government clients for almost two decades. GKG is regarded as a premier resource for Federal Human Capital and Human Resources support. Our recognition of the importance of partnering with our clients creates a shared commitment to success by assuring a combination of objectivity, expertise, experience, and creativity of our entire team. Through this construct, we realize the achievement of better, stronger, and more sustainable results. We will bring our established best practices, financial stability, and proven record of accomplishments in the delivery of quality customer service and support that will meet or exceed client mission requirements.

CLIENT BASE

- Centers for Disease Control and Prevention
- Department of Agriculture
- Department of the Air Force
- Department of the Army
- Department of Commerce
- Department of Defense
- Department of Education
- Department of Energy
- Department of Health & Human Services
- Department of Homeland Security
- Department of the Interior
- Department of Labor
- Department of Transportation
- Department of Veterans Affairs
- Environmental Protection Agency
- Federal Aviation Administration
- Federal Emergency Management Agency
- General Services Administration
- National Cancer Institute
- National Guard Bureau
- National Institute of Allergy and Infectious Diseases
- National Institutes of Health
- Office of Personnel Management
- Office of the Secretary of Defense
- Transportation Security Administration
- U.S. Agency for Global Media
- United States International Trade Commission
- United States Marine Corps
- Washington Headquarters Services

CAPABILITIES

Human Capital

Creating a high-performance workforce requires an integrated talent management approach. GKG works with organizations to support their full human capital lifecycle needs from human capital strategy; recruitment and hiring; leadership and employee development; promotion and career management; engagement and retention rewards and recognition; to employee retirement or transfer. GKG helps ensure you have the *right people at the right time with the right skills*. We are especially motivated in providing broad, workforce development strategies that focus on:

- Executive development including design, coaching, and mentoring;
- Competency development/modeling and career mapping;
- Customized, soft skill curriculum design and course delivery; and
- Program evaluation and return-on-investment analysis.

Organizational Performance

Improving organizational performance is a constant challenge. GKG is at the forefront of working with Federal organizations to properly assess performance issues, design performance improvement initiatives, and effectively implement and institutionalize these improvements. We understand the needs of agencies as they move to modernize internal human capital activities and processes based on government-wide shared service initiatives. Our integrated approach incorporates organization, process, people, and technology for optimal results.

Training Solutions

- Human resource management training (supervisors, managers and HR staff)
- Executive and employee coaching
- Mentoring program design and delivery
- Leadership program development design (all levels) and delivery
- Candidate development programs (all levels)
- Competency development/modeling and career mapping
- Customized soft skill curriculum design and course delivery
- Training request processing and records management
- Program evaluation and return on investment analysis



Contact Information

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gsa_hcats@guidehouse.com
www.guidehouse.com

Business Information

DUNS number:
079529872

Business Size:
Other than Small Business

HCaTS Contract Numbers:
Pool 1: GS02Q16DCR0027
Pool 2: GS02Q16DCR0064

Baldrige Award Winner

Guidehouse is the only professional services firm to win the prestigious Baldrige Award bestowed by the President of the United States recognizing preeminent, distinctive and repeatable quality practices. Our quality program makes Guidehouse a benchmark for organizations seeking excellence across all industries.



About Guidehouse

Guidehouse provides strategy, management, technology and risk consulting to clients around the world through more than 1,800 professionals in over 20 locations. At our core, we focus on building trust in society, solving important problems, and having a seat at the table for our clients' most pressing matters. Formerly part of PwC, Guidehouse provides the exceptional quality our clients demand with the agility and innovation to go beyond the expected.

Guidehouse provides expertise and support in the following primary areas:

- Human Capital
- Enterprise Effectiveness
- Financial Management
- Governance, Risk and Compliance
- Program Management
- Technology

Clients We Serve

Guidehouse serves a broad client base including the U.S. Federal Government, State and Local Governments and commercial entities. The primary industries we serve include:

- Defense
- Financial
- International Development and Diplomacy
- Health
- Science and Infrastructure
- National Security

Human Capital and Training Solutions (HCaTS) Guidehouse's Six Key Priorities

Guidehouse uses a holistic, integrated service offering designed to solve unique human capital challenges by focusing on six interlocking performance areas:

- **Strategy**
The development, design, and implementation of a human capital road map that provides direction for an organization to achieve its goals.
- **Organizational Design**
The establishment of an organizational structure that supports the achievement of business objectives and is aligned with the organization's mission and strategies.
- **Workforce Planning**
A holistic approach that provides a framework for staffing decisions and resource allocations based on an organization's mission, strategic plan, resources, and workforce objectives.
- **Learning and Development**
The activities that promote individual knowledge, skills, abilities, and behaviors including mentoring, coaching, training, and e-learning programs.
- **Knowledge Management**
The effort to capture, transfer, organize, and share tacit and explicit knowledge to address mission critical issues such as knowledge retention.
- **Succession Management**
Planning for the development and placement of people in senior executive positions in order to establish, maintain, and nurture the entire pipeline of leadership talent.



**HII Mission Driven Innovative Solutions Inc.
(HII-MDIS)**



HII-MDIS Program Manager

*Page Nowland
703-539-3056
HCaTS@hii-td.com*

HII-MDIS Contracts Manager

*Cynthia Milstead
703-539-3068
HCaTS@hii-td.com*

Address

*670 Discovery Drive
Huntsville, AL 35806*

DUNS

60-957-0742

Business Size

Large Business

Accreditations/Certifications

*CMMI Level 3 – Development
CMMI Level 3 – Services
ISO 9001 2015
ISO 20K
ISO 17025*

HII-MDIS HCaTS Contracts

Pool 1 *GS02Q16DCR0008*

Pool 2 *GS02Q16DCR0041*

About Us:

HII Mission Driven Innovative Solutions (HII-MDIS), is a subsidiary of Huntington Ingalls Industries (HII); a Fortune 500 company that employs more than 39,000 employees worldwide, with annual revenues of \$7.5 billion (2017). HII-MDIS is a leading provider of Agile software engineering & IT solutions; all hazards services; modeling, simulation and training solutions and services; unmanned systems support; intelligence analysis and operations; and engineering and management services to Department of Defense, Intelligence Community, and other Federal and State customers.

HII-MDIS excels at working with our Government customers who undertake ambitious efforts to modernize their capabilities to deal with today's dynamic environments. We offer innovation, technology, experience, and success assisting our customers migrate to new paradigms of operational achievement, while efficiently managing risk. We bring understanding and expertise; developing and integrating strategic talent to optimize our workforce and drive integration of new and emerging technologies to enhance program performance.

Client Base:

- Administrative Office of the US Courts (AOUSC)
- Department of Army
- Department of Air Force
- Department of Defense
- Department of Homeland Security (DHS)
- Department of Navy
- General Services Administration (GSA)
- Office of Counter-terrorism, Intelligence
- United States Marine Corps
- United States Postal Service (USPS)
- Veterans Affairs (VA)

Capabilities:

- 611430 - Professional & Management Development Training
 - Training facilities
 - Educational institutions
 - Electronic and distance-learning methods
- 611699 - All Other Misc. Schools & Instruction
 - Survival training
 - Colleges, Universities, and Professional Schools
 - Business Schools and Computer and Management Training
- 541611 – Administrative and General Management Consulting Services
 - Business management consulting services
 - Administrative management consulting services
 - Consulting services, Logistics Consulting Services
- 611710 - Educational Support Services
 - Educational processes or systems
 - Educational consultants
 - Educational testing services



Human Resources Research Organization (HumRRO)



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hcats@humrro.org

Corporate Headquarters
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Alexandria VA, 22314
www.humrro.org

Other Locations
Louisville, KY
Minneapolis, MN
Seaside, CA

DUNS Number

07-263-1799

Business size

Large Business
Nonprofit Organization

More about HumRRO

- 60+ professionals with advanced degrees in Industrial-Organizational Psychology or related fields
- 250+ human capital related staff publications and presentations
- 25+ achievement awards given to staff by external organizations
- Numerous Society for Industrial and Organizational Psychology Fellows on our staff

HCaTS Contract Info

Pool 2 | GS02Q16DCR0113

About Us:

HumRRO offers consulting, research and analysis to a diverse range of agencies in the federal civilian, military and national security communities, as well as the private sector. Our niche is providing customized solutions tailored precisely to our clients' unique needs, often in the areas of high-stakes hiring and promotion assessment. We also have deep expertise in talent management and analytics, applied research, leadership development, workforce planning, educational achievement and accountability, credentialing, and performing complex modeling and simulation efforts. As a nonprofit in business since 1951, our focus on making a difference and giving back drives everything we do.

Client Base:

- Department of Defense
- Department of State
- Department of Commerce
- Department of Homeland Security
- Department of Justice
- Office of Personnel Management
- Department of Veterans Affairs
- Department of Transportation
- Social Security Administration
- Society for Human Resource Management
- Many credentialing agencies
- Many state and local agencies
- Many private sector organizations

Capabilities:

- Employee assessment
- Personnel management consulting
- Educational testing services/evaluation
- Job analysis/competency modeling
- Leadership development
- Human capital analytics
- Performance management
- Career exploration tools
- Certification testing
- Program evaluation
- Medical/fitness standards
- Physical ability/skills testing
- Assessment delivery
- Virtual job previews
- Research and development in the social sciences and humanities



Human Capital and Training Solutions (HCaTS)

HCaTS Pool 1 GS02Q16DCR0018 & HCaTS Pool 2 GS02Q16DCR0052

Period of performance: 09/26/2016–03/25/2027

ibm.com/industries/federal/contracts/hcats

About HCaTS

The Human Capital and Training Solutions (HCaTS) Program is the result of a partnership between the Office of Personnel Management (OPM) and the General Services Administration (GSA). HCaTS Unrestricted (HCaTS U) is an indefinite delivery/indefinite-quantity (IDIQ) government-wide vehicle that provides reliable, flexible, fast and efficient ways to obtain best-value, customized solutions for three Key Service Areas (KSA):

- Training and Development Services
- Human Capital Strategy Services
- Organizational Performance Improvement

HCaTS contracts provide solutions to all federal agencies through the effort of bonafide executive, administrative, and professional employees as defined in Part 541 of Title 29, Code of Federal Regulations (CFR).

Key highlights and benefits

As a designated Best-in-Class (BIC) program, HCaTS has met rigorous category management performance criteria as defined by the Office of Management and Budget (OMB). Some of the BIC features include:

- Rigorous requirements definitions and planning processes
- Appropriate pricing strategies
- Data-driven strategies to change buying and consumption behavior, such as demand management.
- Category and performance management strategies
- Independently validated reviews
- Highly Technically Rated, Fair and Reasonable Pricing pools of contractors

HCaTS is a flexible contract that provides comprehensive solutions and trainings for increased efficiency. Additional highlights include:

- Comprehensive Customized Solution (TOTAL) for Human Capital and Training Services
- Allows all contract types (including Hybrid)
- The ceiling for Pool 1 is \$3.45 billion and for Pool 2 is \$2.3 billion
- Allows commercial or non-commercial services for CONUS/OCONUS
- The CAF for HCaTS U is 0.75 % fixed fee
- Allows ancillary services and other direct costs at the task order level
- 84 standardized labor categories
- Undertakes effective change management initiatives
- Allows maximum flexibility for customers
- Develops effective metrics to assess progress in carrying out human capital strategies

About IBM

IBM Global Business Services (GBS) provides services to clients across the entire federal market. These clients cover areas across defense and intelligence. This includes all four branches of service, the joint commands, and many of the 17 intelligence agencies; as well as the DHS, DOJ, and Foreign Affairs clients such as the TSA, FEMA, and USAID. Additionally, our GBS team serves civilian agency clients such as the IRS, GSA, and the VA. IBM GBS enables mission and mission-support programs whether they operate in the cloud or on the ground. Our teams work at the intersection of outcomes and possibilities, delivering capabilities today that will matter tomorrow.

For more information

visit ibm.com/industries/federal/contracts
or email ibmhcats@us.ibm.com





ICF Incorporated, L.L.C.
 9300 Lee Hwy
 Fairfax, VA 22030
 DUNS#: 072 648579
 Large Business

For more information, contact:

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Mark Youman

IDIQ Program Management Office
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 +1.703.934.3658

Relevant Certifications

CMMI Level3;
 ISO 20252 Market, Opinion, and
 Social Research;
 ISO 9001 Quality Management Systems

Pool 1—Training and Professional
 Development, Contract # GS02Q16DCR0019,
 includes NAICS:

Pool 2—Human Capital and Organizational
 Improvement, Contract # GS02Q16DCR0053,
 includes NAICS

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- plus.google.com/+icfinternational
- linkedin.com/company/icf-international
- instagram.com/thisisicf/

ICF's GSA HCaTS Contract: Innovative Training, Human Capital, and Organizational Improvement

About ICF

ICF has helped the federal government effectively meet its human capital, learning, and organizational performance challenges for more than 25 years. During this time, the firm has supported nearly every federal agency with best-in-class training, organizational and individual assessment, learning technology, performance measurement, program evaluation, and process improvement. ICF's services and solutions use innovative methods and cutting-edge technologies and are grounded in advanced research and industry best practices.



Client Base

For 50 years, ICF has served a wide range of public and private sector clients on thousands of contracts. ICF's clients include most U.S. Federal civilian and defense agencies, international governments, and state and local governments as well as Fortune 100 companies, top utility companies, and leading consumer brands.

Capabilities

Our HCaTS Services

- Competency Modeling and Assessment
- Cyber Workforce Development
- Employee Engagement
- Employee Experience (EX)
- Instructional Systems Design
- I-O Psychology Research
- Leadership Development
- Learning Maturity Model
- Modeling & Simulation
- Organizational Assessment
- Organizational Change Management
- Performance Measurement
- Program Evaluation
- Process Improvement
- Social Media Engagement
- Survey Research
- Training & Technical Assistance
- Transformation/Implementation Support
- Web & Mobile Training
- Workforce Data Analytics
- Workforce Planning
- Workforce Reskilling



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DUNS: 125944442

Size Status/Contract
Vehicles:

Small Business (SB)
GSA Schedule 70 (SIN 132-
32, 132-34, 132-51, 132-52)
GSA 8(a) STARS II (as 8(a)
and HUBZone eligible):
Constellations 1 & 2, all 4
functional areas
PSS 00CORP (SIN 874-4)

Certifications:
CMMI Level 3 for
Development; ISO
9001:2015; and Microsoft
and Oracle Certified

SB – Pool 1:
#GS02Q16DCR0020

SB –Pool 2:
#GS02Q16DCR0054

KeyBridge Technologies, Inc.

HCaTS
Human Capital and Training Solutions

About Us:

Since first opening our doors in 2002, KeyBridge Technologies, Inc. (KeyBridge) has been providing high quality products and services to Government agencies across the United States (U.S.). KeyBridge is a minority-owned small disadvantaged business and ISO 9001:2015 registered company. Additionally, KeyBridge is rated Capability Maturity Model Integration (CMMI) Level 3 for Development. We provide strategic solutions for customers such as the U.S. Army, U.S. Navy, Transportation Security Administration, Federal Aviation Administration, and more. A large percentage of KeyBridge employees are Department of Defense (DoD) veterans. Our leadership has worked with the DoD on many projects and has a strong understanding of its mission and goals.

Client Base:

Department of Defense (Army, Navy, & Air Force);
Department of Homeland Security; Federal Aviation
Administration

Capabilities:

Pool 1:

Professional & Management Development Training; All
Other Misc. Schools & Instruction; and Vocational
Rehabilitation Services

Pool 2:

Administrative and General Management Consulting
Services; Human Resources Consulting Services;
Marketing Consulting Services; Other Management
Consulting Services; and Educational Support Services



Quality. Service. Insight.

KPMG LLP (KPMG) is a recognized professional services leader serving the federal government. We help agencies and departments transform financial and operational challenges into opportunities with cross-functional public sector knowledge, open collaboration, and an insightful approach that's tailored to each client's situation and needs.

Client Base

- All Cabinet-Level Departments and numerous other Federal and State/Local Government entities
- 900+ Federal security clearance at all levels
- 92% of the Fortune 100 companies
- 76% of the Fortune 500 companies

Core Capabilities

- 541611 – Administrative and General Management Consulting Services
- 514612 – Human Resources Consulting Services
- 541613 – Marketing Consulting Services
- 541618 – Other Management Consulting Services
- 611710 – Educational Support Services

Human Capital Industry Recognition

- ALM Intelligence a Vanguard Leader in Talent & Leadership Consulting Sep 2018
- ALM Intelligence a Vanguard Leader in Workforce Management Consulting May 2018
- ALM Intelligence a Vanguard Leader in Communications and Change Management Mar 2018
- ALM Intelligence a Vanguard Leader in HR Operations Consulting

Industry Leaders

KPMG partners and professionals are involved with many organizations, producing conference panels, conducting studies, and participating on various committees. These include:

- The American Council for Technology/ Industry Advisory Council
- American Society of Military Comptrollers
- Association of Government Accountants
- National Grants Management Association

HCaTS Unrestricted – Pool 2:
Contract Number: GS02Q16DCR0055

HCaTS Contract Number: GS02Q16DCR0055

- DUNS 080298309
- CAGE CODE 7QEG9
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DUNS: 833063154

Business Size: Large

Competencies:

- Enterprise Modernization
- Cyber Operations
- Operations & Logistics
- Mission Software Systems
- Integrated Systems
- Sensors & Phenomenology
- Mission Support
- Secure Development and Operations
- Data Science and Engineering
- System Engineering and Integration

Accreditations/Licenses:

- Available Upon Request

Awards:

- 2019 Forbes List of America's Best Employers
- 2019 Forbes Best Employers for Diversity
- 2019 World's Most Ethical Companies
- 2018 Washington Top Technology Companies
- 2018 Best Employers for Women

HCATS Pool 1:

- GSO2Q16DCR0022

HCATS Pool 2:

- GSO2Q16DCR0057

About Us:

Leidos is a global leader in the integration and application of information technology, engineering and science, designed to solve customers' most demanding challenges. We offer transformative information technology, expert logistics, human capital services and support, and inspection technologies to help solve technical challenges and implement efficiencies throughout our customers' programs. We bring to bear a new generation of tools, technologies, systems and processes to develop impactful, outcome-based solutions. Leidos draws on decades of success to deliver a range of solutions and services designed to meet today's challenges and prepare our customers for the future.

Client Base:

Leidos' customer base spans the globe. Federal clients include those in the Defense, Civil, Health and Intelligence areas. Leidos currently and has served as the System Integrator for the Department of Defense Civilian Personnel Data System for over twenty years; executed end-to-end (hire through retire) HR services for the Transportation Security Administration (TSA) for eight years; and developed, operated and maintained, (O&M), and provided training on the TSA HC IT System for over ten years; O&M work is ongoing.

Capabilities:

NAICS 61430: Professional and Management Development Training

- Training Facilities
- Training Development and Delivery
- Classroom, electronic and distance-learning methods

NAICS 541611: Administrative and General Management Consulting Services

- Business Process Improvement
- Human Capital Management Consulting
- Strategic Planning
- Workforce Analytics
- Federal HR Records Management

NAICS 514612 Human Resources Consulting Services

- Recruitment and Hiring
- Personnel, Payroll and Benefits
- Personnel Action Transaction Processing
- NARA HR Records Management
- Employee Relations Case Management Systems
- Workforce Analytics and Reporting
- Human Capital Strategic Planning
- Tier 0, 1, 2 Contact Center

Human Resources and Training Information Technology

- Secure End-to-End HR information systems (HRIS)
- Learning Management Systems
- Candidate and Employee Self Service Portals
- Robotic Processing Automation (RPA)
- Data Warehouse with Reporting
- Workforce Analytic Dashboards
- Onboarding and Offboarding Solutions
- Compensation Tools



HCaTS IDIQ

Human Capital and Training Solutions
Indefinite Delivery, Indefinite Quantity

HCaTS provides reliable, flexible, fast, and efficient ways to obtain best-value, customized solutions for training and development, human capital strategy, and organizational performance improvement requirements.

About LMI

Created by and for the government, LMI is a full-service, not-for-profit consulting firm and trusted partner. We help you develop the right solutions in:

- **Advanced Analytics.** Repeatable, scalable services that derive meaningful insights from sets of data, facilitating understanding and actionable outcomes for improving mission effectiveness.
- **Digital Services.** Modernized applications and infrastructure to increase efficiencies, better secure information, reduce costs, and increase the scalability of government services from IT strategic and advisory services to implementation and buildout of technology solutions.
- **Management Advisory Services.** Enhanced management of government organizations, programs, and missions via strategic and operational analysis, evidence-driven improvement, and governed planning and implementation.
- **Logistics.** Robust, end-to-end logistics support, including supply, sustainability, transportation maintenance, & engineering.

To every project, we bring:

- **Insight.** Our innovative problem solving affords valuable insights into possible solutions.
- **Objectivity.** Our independence ensures we operate in an unbiased manner.
- **Practical Results.** Our solutions are outcome driven and results oriented.
- **Shared Purpose.** Our shared spirit of public service and deep knowledge of government operations enhance our recommendations.
- **Significant Value.** Our net revenue supports our mission—not shareholders—delivering more value for the dollar.

Our Clients

LMI helps our customers align their resources with changing and competing priorities, arming them with practical tools to prepare for future challenges. We serve 40 agencies across the federal government, 62% of which are Defense agencies, 14% National Security, 13% Civil, and 11% Health.

Capabilities

LMI is a designated HCaTS provider that can support government agencies with human capital and training solutions. We integrate strategy, structure, people, and processes to better enable the mission and create high-performing organizations.

With a robust framework, a set of data analytic tools, and a proven record of accomplishment, LMI provides a full complement of data-driven human capital and training solutions. Our capabilities include:

- Strategic planning
- Business process reengineering and improvement
- Workforce analytics and planning
- Competency modeling
- Organizational assessment and design
- Service delivery assessment
- Performance needs assessment
- Program management
- Change management
- Talent management
- Strategic communications
- Technology-based training solutions.

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Tysons, VA 22102

DUNS NUMBER:

053385738

BUSINESS SIZE:

Large Business

SOCIOECONOMIC STATUS:

Not-for-profit

CERTIFICATIONS:

ISO 9001:2015
CMMI Level III

CONTRACT NUMBERS:

Pool 1: GS02Q16DCR0021
Pool 2: GS02Q16DCR0056

Management Concepts, Inc

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CORPORATE HEADQUARTERS

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Tysons Corner, VA 22182

DUNS: 082355652

HCaTS Contract:

Pool 1: GS02Q16DCR0023

Pool 2: GS02Q16DCR0058

About Us:

By leveraging our core capabilities in career development, performance improvement, and human capital solutions Management Concepts has partnered with every major Federal government agency and thousands of state and local government offices across the country; helping them solve their most pressing organizational issues. For 45 years, Management Concepts has committed to empowering individuals and teams to grow and achieve their personal and organizational missions with our high-impact training, leadership development programs, and transformative consulting solutions.

Our Diverse Client Base Includes:

Alcohol, Tobacco and Firearms
Defense Finance and Accounting Service
Defense Health Agency
Defense Information Systems Agency
Defense Threat Reduction Agency
Defense Logistics Agency
Department of Defense
Department of Education
Department of Energy
Department of Homeland Security
Defense Intelligence Agency
Department of State
Department of Treasury
Department of Transportation
Department of Veteran Affairs

Federal Bureau of Investigation
Federal Aviation Administration
Federal Highway Administration
Food and Drug Administration
General Services Administration
Internal Revenue Service
NASA
NOAA
Nuclear Regulatory Commission
Office of the Secretary of Defense
United States Air Force
United States Army
United States Coast Guard
United States Navy
United States Marine Corp
United States National Guard

State and Local Government

Capabilities:

- Competency-aligned training in the areas of Analytics, Acquisition & Contracting, Financial Management, Grants & Assistance, Human Capital and HR, Leadership & Management, and Project/Program Management
- Virtual Training Delivery
- Custom Content and Curriculum Design
- Individual & Team Coaching
- Employee and Performance Assessment
- Senior Executive and Supervisor Development Programs
- Program Management
- Learning Management System Implementation and Administration
- Learning Technologies (Micro-learning, Gamification, Self-paced Learning)
- Consulting services in the areas of Cultural Alignment, Organizational Change Management, Human Capital Management, Performance Improvement

| | |
|---|--|
| <p>MONSTER Government Solutions</p> <p>8280 Greensboro Dr., Suite 900 McLean, VA 22102</p> <p>Dr. Tim Lagan Corporate HCaTS Program Manager tim.lagan@monster.com 703-269-4902</p> <p>Ms. Meg Prior Corporate HCaTS Contract Manager meg.prior@monster.com 703-270-7167</p> <p>DUNS No.: 128844854</p> | <p>Monster Government Solutions, LLC</p> <p>About Us: Monster Government Solutions, LLC (MGS) successfully pioneered online hiring for the federal community more than 15 years ago, and continues to design and execute innovative human capital and training solutions across the public sector. MGS works with federal agencies to define workforce needs, recruit among diverse audiences, find the right hires, and develop workforce proficiency. Our staff understand the complexities, challenges, and risks associated with implementing HR solutions for government that align with both practical and policy needs. Our team of Industrial/Organizational Psychologists and HR Specialists possess the subject matter expertise to provide effective and results-driven human capital services.</p> <p>Our clients rely on MGS technology and consulting services to create hiring process efficiencies, measure/evaluate the effectiveness of HR programs, and train staff on industry standards and best practices.</p> |
| <ul style="list-style-type: none"> ▪ A wholly owned subsidiary of Monster Worldwide, Inc., a large business concern. | <p>Client Base: MGS is an industry leader in successfully delivering talent acquisition and training solutions to government. Our current client base includes nearly 100 federal agencies (including 13 cabinet-level agencies) that partner with MGS to provide customized human capital solutions. A sample of our clients include:</p> <ul style="list-style-type: none"> ▪ Department of State ▪ Department of Homeland Security (TSA, USCIS, FLETC, USSS, USCG) ▪ Internal Revenue Service ▪ Peace Corps ▪ Department of Energy ▪ Architect of the Capitol ▪ Department of Veteran’s Affairs |
| <ul style="list-style-type: none"> ▪ HCaTS–Pool 2: Contract #: GS02Q16DCR0060 | <p>Capabilities:</p> <p>MGS Customized Training and Development services include:</p> <ul style="list-style-type: none"> ○ Training/Learning Needs Analysis ○ Instructional Design ○ Training Course Delivery (Onsite or Virtual) <p>MGS Customized Human Capital Strategy services include:</p> <ul style="list-style-type: none"> ○ Job Analysis/Competency Modeling ○ Selection System Design ○ Applicant/Workforce Assessment <p>MGS Customized Organizational Performance Improvement services include:</p> <ul style="list-style-type: none"> ○ Change Management/User Adoption ○ Business Process Improvement ○ Program Evaluation/Success Metrics |



NTT Data Services

DUNS Number: 066781865

Please contact our HCaTS Program Manager for more information

Heather Mori

Heather.Mori@nttdatafed.com
703-289-6873

Or send an email to
hcats.contracts@nttdatafed.com

NTT DATA is a large business with the following quality certifications:

CMMi Svcs Level 3

ISO 9001:2015

ISO/IEC 20000-1:2011

ISO/IEC 27001:2013

Contract Number:

GS02Q16DCR0115
HCaTS Pool 1 Unrestricted

NTT DATA



About Us

Trust, partnership and service are integral to working with the public sector. As a trusted partner for more than 50 years, NTT DATA brings a unique blend of proven processes, technologies and insights gained from working inside commercial businesses and governments to the needs of federal, state and local government agencies.

We offer a rich combination of industry experience, a more complete portfolio of integrated capabilities under one umbrella and overall, a new redefined experience to better serve government. We are 3,000 strong across federal, state and local government delivering better, smarter, more efficient IT, program management, training, and mission support.

Client Base

For more than 15 years, NTT DATA has helped to make government staff more effective by developing and delivering training for law enforcement, Homeland Security, intelligence community and Department of Defense organizations. We deliver a full-spectrum training capability to help strategically position federal organizations meet evolving priorities.

Capabilities

Training is key to maintaining a strong workforce. We work with you to create learning opportunities that lead to better work performance and our instructors and trainers offer innovative, relevant courses that make the difference to your employees and your agency. Our capabilities include:

- **Curriculum Design.** We use technology to deliver curriculum content in a learning environment that is most effective for the learner.
- **Instructional Design.** We align work with operational objectives using instructional systems design models to create learning experiences that enhance work performance.
- **Learning Management.** We offer a full range of education technologies, including eLearning, mobile, agile, cloud, .edu environments and more.
- **Training Delivery.** Our instructors and trainers work across all mediums— from computer, mobile, and web-based training, to instructor-led training and blended learning environments.

Visit nttdataservices.com to learn more.



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DUNS 03-7335296

PDRI is an LLC large business.

ATO: OPM/TSA

Top-Secret Facility Clearance

Certified Project Management Professionals

Microsoft Certified Systems Engineers

Cisco Certified Network Associates

CompTIA Security+, CompTIA A+, CompTIA Network

In-house software development lab

TRAINING SOLUTIONS
HCaTS Unrestricted Pool 1
Contract GS02Q16DCR0024

HUMAN CAPITAL SOLUTIONS
HCaTS Unrestricted Pool 2
Contract GS02Q16DCR0061

HCaTS
Human Capital and Training Solutions

Personnel Decisions Research Institutes, LLC (PDRI)

About Us

For over 40 years, PDRI has sustained a global reputation for excellence by transforming new, evidence-based insights into innovative talent management solutions that enable organizations and the people in them to thrive.

Our well-known thought leaders work hand-in-hand with our solution design, product development, and implementation experts to bring organizations new ideas, innovative practices, and next generation technology-enabled products that address gaps and challenges missed by other talent management solutions.

From developing innovative cybersecurity assessments to helping organizations maximize Adaptability, Resilience, and Agility (ARA), agencies rely on PDRI for practical solutions that enhance performance and mission effectiveness. Partnering with PDRI means actively moving the needle forward in how effectively and efficiently organizations hire, develop, and manage talent. What you get are solutions that are best-fit for your context, have high positive impacts on your teams, and yield important business outcomes.

Client Base

Our clients span the federal government, and include agencies in many areas:

- **Department of Homeland Security** – CBP, ICE
- **Defense** – Army Research Institutes, Air Force Research Lab
- **Financial Regulatory** – OCC, CFPB, FDIC, NCUA
- **Law Enforcement** – DEA, FBI
- **Intelligence Community**

Capabilities (HCaTS NAICS)

- Human resources consulting services (541612)
- Personnel management consulting services (541612)
 - Assessment and hiring
 - Performance management
 - Leadership development
- Management consultants, human resources (541611)
 - Career management
- Professional and management development training (541612)
 - Organizational development

Piton Science & Technology

HCaTS
Human Capital and Training Solutions



Piton

Science & Technology

Program Manager

Dr. William Murphy
President & CEO
703-349-3879

Contact Manager

Charles Pate, COO

Small Business Email

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Unrestricted Email

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DUNS

786931050

Service Disabled Veteran
Owned Small Business
(SDVOSB)

HCaTS Contract Numbers

Unrestricted – Pool 1:
GS02Q16DCR0025

Unrestricted – Pool 2:
GS02Q16DCR0062

Small Business – Pool 1:
GS02Q16DCR0079

Small Business – Pool 2:
GS02Q16DCR0102

About Us: Piton's systems engineering focused "Team-as-One" movement extends and magnifies "Best in Class" benefits by assembling subcontractor company teams whose core competencies are synchronized and optimized with the federal agency and the unique solicitation requirements.

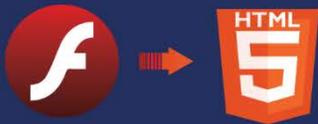
Client Base: Defense Health Agency (DHA), Defense Security Service (DSS), Defense Insider Threat Management and Analysis Center (DITMAC), Department of the Army, Defense Medical Readiness Training Institute (DMRTI), Defense Threat Reduction Agency (DTRA), Veteran Affairs (VA)

Capabilities: Administration; benefits; communications; customer services management; educational consultants, services and testing; employee assessment and benefits; executive search; human capital; management; organizational improvement; personnel management, policies, and planning; management development training; reorganization; research and development; strategic planning; training; vocational rehabilitation services; wage and salary administration

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WOSB

Woman Owned Small Business

HCaTS Small Business:
Pool 1: GS02Q16DCR0080
Pool 2: GS02Q16DCR0103

HCaTS Unrestricted:
Pool 1: GS02Q16DCR0026
Pool 2: GS02Q16DCR00

Turning Your Ideas into Powerful Results

At PowerTrain, we offer a variety of learning, human capital, and web solutions. PowerTrain was founded in 1994 as a woman-owned, small business. Since then, we have supported thousands of government and commercial clients on a wide variety of human capital and training initiatives. In a rapidly evolving industry in which adaptability and innovation are critical, we are proud to be celebrating 25 years in the business.

Training and Development

- Section 508 compliant web-based, instructor-led, micro, and blended learning solutions
- Leadership development
- xAPI and SCORM implementation
- Training analysis, assessment, and evaluation
- Technical skills and knowledge training
- Virtual conferences, webinars, and hiring fairs

Cloud-Based Solutions

- FedRAMP-authorized hosting
- Responsive design solutions
- User experience design (UX/UI)
- Learning management solutions

Our Team

Our creative, multidisciplinary staff is the best in the business. We'll make sure you receive a dynamic, expertly produced product that meets your needs. Known for our flexibility and innovative ideas in project design and development, we've been on the cutting edge of training, learning management, and performance solutions since our inception. With everything from analysis, design, and development through implementation and evaluation — we've got you covered.

We're experts in developing blended learning solutions as well as interactive and informative web-based training, instructor-facilitated distance learning, and mobile apps.

Our Goal

Improving the engagement, productivity, performance, safety, health, and job satisfaction of your employees. In short — you've already got good people. Let us help you make them great.

Talent Management

- Talent acquisition and onboarding
- Workforce planning
- Performance management
- Knowledge management
- Competency management
- Succession planning
- Executive coaching
- Career mapping

Multimedia Design

- Audio production
- Custom animation
- Game creation
- Graphic and interface design
- Video production and editing
- Flash to HTML 5 conversion



DUNS: 078883327

HCaTS Program Manager:
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Tim Bodnar
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SAIC
12010 Sunset Hills Road
Reston, VA 20190
www.saic.com

- Large Business
 - 23,000 Employees
 - 60% Cleared Employees
 - 6,000 Veterans
- CMMI-DEV ML3
- ISO 9001:2015

HCaTS Pool 1:
GSO2Q16DCR0028

HCaTS Pool 2:
GS02Q16DCR0065

SAIC



About Us:

SAIC® is a premier technology integrator solving our nation's most complex challenges across the defense, space, federal civilian, and intelligence markets. Our offerings include high-end solutions in systems engineering and integration and enterprise IT. Headquartered in Reston, Virginia, SAIC has approximately 23,000 employees and annual revenues of about \$6.5 billion.

Client Base:

- Department of Defense
 - U.S. Air Force
 - U.S. Army
 - U.S. Navy
 - U.S. Marine Corps
- Federal Civilian Agencies
- Intelligence Community
- Space

Capabilities:

- Simulations and Simulators
- Immersive Gaming and Virtual Environments
- Instructional Systems and Interactive Multi-Media Instruction
- Team and Individual Teaming
- Collective Training and Exercise Support
- Intelligence and Policy Analysis
- Human Performance Training
- Technical Programmatic Integration and Deterministic Decision-Making Framework
- Lean Portfolio Management
- Program Management Office Support
- Business, Finance, and Resource Management
- Strategic Communication and Multi-Media Production
- Facilities Planning, Design, and Support Services
- Training and Development Services



Serco DUNS: 928859149

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Serco's socioeconomic status is Large Business; we employ over 6,000 dedicated professionals in the United States and Canada

Serco has \$1 billion in annual revenues

Serco has offices in more than 100 locations across North America

Serco has certification in ISO 9001-2015 and CMMI Level 3 for Quality Management and many PMI PMP certified Project Managers

Named one of Top 75 Defense Companies in 2019 and Americas Best Employer for Women by Forbes in 2018

HCaTS – Large Business

Pool 2: Contract Number - GS02Q16DCR0066

HCaTS PMO Website - www.gsa.gov/hcats

Serco Inc.



About Us:

Serco Inc. is a leading provider of professional, technology, and management services. With over 40 years of experience, Serco is known for our ability to help the federal government workforce successfully adapt to new mandates and major organizational realignments. Serco designs and implements training and human capital solutions to enable a high-performing federal workforce through solutions that contribute directly to organizational performance. Through the HCaTS contract, Serco offers GSA and its client agencies exceptional capabilities and a proven track record providing Customized Training and Development, Human Capital Strategy and Organizational Performance Improvement solutions, reflecting our experience developing solutions to help government meet the current and future challenges facing Federal agencies.

Client Base:

Serco provides customized solutions to DoD and Federal Civilian Agencies including but not limited to:

- Army, Navy, Air Force, Marine Corps and Coast Guard
- Department of Homeland Security (DHS)
- Health and Human Services (HHS)
- Federal Aviation Administration (FAA)
- U.S. Government Accountability Office (GAO)
- United States Postal Service (USPS)

Capabilities:

Serco supports a broad range of services under HCaTS including:

| Training and Development Services | Human Capital Strategy Services | Organizational Performance Improvement Services |
|--|--|---|
| <ul style="list-style-type: none"> <input checked="" type="checkbox"/> Training/e-Learning <input checked="" type="checkbox"/> Classroom-based Training Programs <input checked="" type="checkbox"/> Blended Learning Solutions <input checked="" type="checkbox"/> Simulation and Modeling <input checked="" type="checkbox"/> Virtual Environments <input checked="" type="checkbox"/> Serious Games <input checked="" type="checkbox"/> Immersive Learning Environments <input checked="" type="checkbox"/> Performance Support Systems <input checked="" type="checkbox"/> Mobile Learning <input checked="" type="checkbox"/> Communities of Practice/Interest <input checked="" type="checkbox"/> Performance management <input checked="" type="checkbox"/> Knowledge management <input checked="" type="checkbox"/> Social Media <input checked="" type="checkbox"/> Training Program Evaluation | <ul style="list-style-type: none"> <input checked="" type="checkbox"/> Strategic Workforce Planning <input checked="" type="checkbox"/> Competency Analysis <input checked="" type="checkbox"/> Succession Analysis and Planning <input checked="" type="checkbox"/> Recruiting Strategies and Branding <input checked="" type="checkbox"/> Compensation and Classification <input checked="" type="checkbox"/> Performance Measurement <input checked="" type="checkbox"/> Workforce Modeling and Analytics <input checked="" type="checkbox"/> Business Process Modeling and Redesign <input checked="" type="checkbox"/> Change Management <input checked="" type="checkbox"/> Leadership and Management Development <input checked="" type="checkbox"/> Veterans Transition and Support <input checked="" type="checkbox"/> Social Media | <ul style="list-style-type: none"> <input checked="" type="checkbox"/> Performance Metrics and Improvement <input checked="" type="checkbox"/> Strategic Planning and Alignment <input checked="" type="checkbox"/> Facilitation <input checked="" type="checkbox"/> Data Analytics <input checked="" type="checkbox"/> Business Process Improvement & Reengineering <input checked="" type="checkbox"/> Organizational Assessment & Transformation |



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NAICS: 611430, 541612

ISO 9001:2015

HCaTS LB-Pool 1
GS02Q16DCR0030

HCaTS LB-Pool 2
GS02Q16DCR0067

HCaTS
Human Capital and Training Solutions

About Us:

In 1986, Sigmatech was founded on the simple concept of providing excellent products and services to create value for our employees and customers. Today, we believe this concept has never been more important. Building on this concept, we continue to evolve as a company and promote growth strategies to foster a high-performing organization that focuses on customer satisfaction; recognizes the importance of employee contributions, professional growth, and fulfillment; and demonstrates our continual commitment to ethics and integrity.

With major office locations in Huntsville, AL; Colorado Springs, CO; Aberdeen, MD; Crystal City, VA; and other worldwide locations, we are uniquely suited to support all customers at home and around the world.

Client Base:

US Army
US Air Force
US Navy
USSPACECOM
Other Government Agencies
Kuwait Air Force Liaison Office

Capabilities:

Professional & Management Development Training

- Classroom/Tactical Instruction
- New Equipment Training/Fielding, eLearning, LMS Integration
- Mobile/Web-Based Training, Manuals, POI Development
- Scenario-based, Virtual Reality and Augmented Reality Training Environments
- Training and Education Systems
- Training Facility Management (all classification levels)

Human Resources Consulting Services

- Program/Fiscal Management
- Security Assistance/Foreign Military Sales
- Administrative Services
- Technical Services
- Integrated Logistics Support
- Test & Evaluation



Contract Type:

**Government-wide Multiple-Award
Indefinite Delivery/ Indefinite
Quantity (MA/IDIQ)**

Contract Ceiling:

\$2.3 Billion

Order Types:

**Firm Fixed Price, Fixed Price Incentive
Fee, Cost Plus Incentive Fee, Cost Plus
Award Fee, Time & Materials, Labor
Hours**

Period of Performance:

September 2016 – March 2027

Sponsors:

GSA and OPM

Suntiva Contract Number:

GS02Q16DCR0069

Suntiva DUNS Number:

16-7032239

Primary NAICS Code:

541612

Suntiva Contacts:

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HCaTS Program Manager
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**Jeremy Schmidt
Suntiva Contracts Manager
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contracts@suntiva.com**

HUMAN CAPITAL AND TRAINING SOLUTIONS (HCATS)

Jointly administered by the Office of Personnel Management (OPM) and General Services Administration (GSA), HCaTS fulfills the Federal Government's need for a reliable, flexible, fast, and efficient way to obtain customized solutions for human capital management, training and development, and organizational performance improvement.

Suntiva HCaTS Services and Solutions

- Improve the management of human capital in accordance with the Human Capital Framework and OPM governing doctrines.
- Increase the effectiveness and efficiency of key business processes.
- Deliver leadership and professional development programs designed to build workforce capacity and capability.
- Deliver tailored change and transition management strategies.
- Develop effective performance metrics to assess progress in executing human capital strategies.
- Maximize the return on investment in training and development, human capital, and organizational performance improvement to support agencies in accomplishing their critical mission objective.
- Provide IT services in support of complete, tailored, integrated solutions.

Benefits and Features of Using HCaTS

- Available to all Federal Government agencies.
- Reduces procurement, administrative, and start-up time through a streamlined acquisition process using FAR 16.505.
- Access to pre-qualified, best-in-class solution providers.
- Maximum flexibility to procure complex and customized solutions.
- Established mechanism to increase total cost savings, value, and socioeconomic participation.
- Flexibility to use all contract types.
- Pricing at the task order level.
- Allows for ancillary support (other direct costs) at the task order level.
- Provides self-service (via a Delegation of Procurement Authority) and assisted acquisition service (via OPM & GSA) access to HCaTS solutions.

Suntiva is a business transformation and technology company located in Falls Church, VA, serving Federal Government agencies. We enable our clients to improve performance through people, process, and technology in significant, measurable, and sustainable ways. We provide mission critical information technology, digital transformation, organizational performance, human capital, and acquisition lifecycle solutions—with great minds and great hearts.



- Corporate HCaTS Program Manager:
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- Corporate HCaTS Contract Manager:
Angela Mansell, Tel: (360) 726-2269

HCaTS@valiantintegrated.com

Valiant Global Defense Services Inc.
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3940 Ruffin Road, Suite C, San Diego, CA 92123-1844

DUNS #: 802316315

**Large Business
Concern**

**ISO 9001 Certified,
ISO 14001 and ISO
45001 compliant**

**HCaTS Pool 1:
GS02Q16DCR0012**

**HCaTS Pool 2:
GS02Q16DCR0045**

VALIANT INTEGRATED SERVICES

HCaTS
Human Capital and Training Solutions

About Us:

Valiant Integrated Services is a pure government services provider with a 3-decade history of providing excellent training to US government personnel and partner nation personnel. We are a preferred high-value training provider, focusing on exceptional delivery and client satisfaction. We also are an industry partner of choice, with an exceptional record of teaming with a broad range of partners to ensure complete solutions are delivered.

Client Base:

We provide training services to a broad range of clients, including the Departments of Defense (all Services), Homeland Security (US Coast Guard, Federal Emergency Management Agency) and State (USAID). We also provide training services to approximately 60 nations, the United Nations and associated entities. We also provide training to a range of state, county and local governments. Additionally, we have a small but niche list of private sector clients.

Capabilities:

We have capabilities in nearly every HCaTS NAICS codes. Our specific capabilities include: training facilities; electronic and distance learning methods; survival training; automobile driving schools; employment to persons with disabilities; and physical distribution and logistics.

Non-NAICS key word capabilities include: live/virtual/constructive training; simulation training; training systems management; disaster response training; health emergency training; weapons of mass destruction response training; special operations training; flight simulator training; and defense support to civil authorities training.



Celerity Government Solutions, LLC
dba Xcelerate Solutions



About Us:

Xcelerate Solutions is a mission-driven consultancy committed to enhancing the security and resilience of America's personnel, physical, and cyber security through the delivery of consulting, advisory, and technical support services. Xcelerate delivers innovative solutions to Federal clients through the integration of its three Centers of Excellence: Portfolio, Program, and Project Management; Enterprise Process Management; and Enterprise Technology Innovation. An ISO 9001 and ISO 27001 certified company, Xcelerate prides itself on delivering high quality services to clients in accordance with CMMI-SVC Level 4 appraised process.

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DUNS: 831726588

Xcelerate Solutions is a large
business under NAICS code
541612

ISO 9001

ISO 27001

ISO 20000-1

CMMI-SVC Level 4

HCaTS LB –Pool 2:
GS02Q16DCR0043

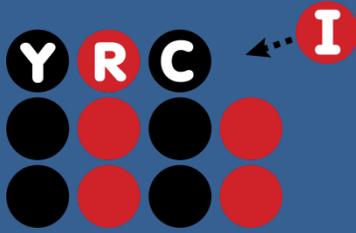
Client Base:

Defense Intelligence Agency (DIA)
Defense Logistics Agency (DLA)
Defense Security Service (DSS)
Department of Homeland Security (DHS)
Federal Bureau of Investigation (FBI)
Transportation Security Administration (TSA)

Capabilities:

Xcelerate has the following capabilities:

- Business Process Improvement
- Strategic and organizational planning
- Management Consultants – human resources, marketing, process, logistics
- Consulting Services
- Strategic Planning Consulting Services
- Business Management Consulting Services
- Personnel Management Consulting Services
- Agile Coaching/Development



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Corporate Information:

Veteran-Owned
Large Business

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HCaTS GWAC:
GS02Q16DCR0072

Pool 2 (Unrestricted)

YRCI

HCaTS
Human Capital and Training Solutions

About Us:

YRCI delivers comprehensive mission enabling services in HR to more than 80 Federal customers. We support multi-million-dollar HR programs and are scalable to sustain specialized projects in functional areas that support the entire employee lifecycle: workforce and strategic planning; policy development; recruitment, and staffing; classification and position management; personnel action and payroll processing; onboarding; ER/LR; and retirement and benefits. YRCI has nearly 500 employees working in more than 30 states, so we know how to effectively manage projects whether they are across the street or across the country.

YRCI's shared service center, HRROC™, efficiently provides end-to-end HR services to more than 15 Federal agencies, supports more than 300,000 Federal employees, and has a large staff of more than 100 HR practitioners that are proficient across the full spectrum of Federal HR regulatory frameworks and automated information systems.

Client Base:

YRCI has supported more than 80 Federal agencies during the past 18 years ranging from small agencies to large departments. We support both Civilian and Defense agencies, and our capabilities span both military and civilian.

Capabilities are available via on-site consultants or through YRCI's HR Remote Operations Center: HRROC™

Training and Development Services:

- Training Program Management Support
- Technical Skills and Knowledge Training/Learning
- Career Development and Management

Human Capital Strategy Services:

- Talent Acquisition Management
- Compensation, Benefits, and Retirement Management
- OPF and EOPF Records Management
- Strategic Human Capital Management
- Integrated Business Management
- Change Management
- Performance Management
- Employee Value Proposition
- Knowledge and Competency Management

Organizational Performance Improvement:

- Performance Metrics and Improvement
- Change Management
- Strategic Planning and Alignment
- Organizational Assessment and Transformation
- Acquisition Planning, Policy, and Management
- Shared Services Delivery Model for Mission Support Services
- Lean Six Sigma