

## **2024 Presidential Transition Activities: Progress Report as of May 2024**

The Presidential Transition Act (PTA) of 1963 (3 U.S.C. § 102 note) requires the President, acting through the Federal Transition Coordinator, to submit two reports to Congress describing the activities undertaken by the President and agencies to prepare for the responsible transfer of power to a new President. These reports to the Committee on Oversight and Accountability of the House of Representatives and the Committee on Homeland Security and Governmental Affairs of the Senate are due six months and three months prior to the general election of November 5, 2024. This report is the 6-month report, which is due on May 5, 2024, and details the status of transition-related activities undertaken by the administration to date. Transition activities outlined in this report are ongoing and will be updated in the 3-month report to Congress, due August 5, 2024.

The Presidential transition cycle occurs every four years and requires the coordinated effort of all federal agencies to prepare for a responsible transition of administrations, if necessary. The President has established two transition councils: the White House Transition Coordinating Council (WHTCC) and the Agency Transition Directors Council (ATDC). The WHTCC provides guidance regarding transition preparations, including succession planning and preparation of briefing materials. The ATDC ensures the federal government has an integrated strategy for addressing interagency challenges and responsibilities.

The General Services Administration's (GSA) pre- and post-election transition activities include providing facilities and information technology (IT) support to eligible candidates beginning three business days after the final national convention. Additionally, GSA and other federal and non-federal agencies prepare for the Presidential Inauguration on January 20, 2025, which takes place whether or not there is change in administration. Finally, in the event of an administration change, GSA provides facilities and services established to support the outgoing President and Vice President. To facilitate this coordination, GSA has appointed a Federal Transition Coordinator (FTC) who serves as the primary transition point of contact for federal agencies and the transition teams of eligible candidates.

The first section of the report, titled *Transition Coordination*, discusses the ATDC and WHTCC in further detail and lays out various transition-related activities currently being coordinated with specific agencies. The second section, titled *GSA Activities*, describes GSA's role in support of the Presidential transition for the 2024 election, the Presidential Transition Directory, the customers GSA serves during the transition, GSA's internal team, and the various areas of support GSA provides to eligible parties during the pre-election, transition, inaugural, and post-election phases. Finally, as an Appendix at the end of this report, a brief history of substantive changes to the PTA and how those changes have affected transition activities.

### **Transition Coordination**

Both the WHTCC and ATDC have been established. As required by statute, the WHTCC will provide guidance to Executive departments and agencies (agencies) and the Federal Transition Coordinator regarding preparations for the potential Presidential transition, including: succession planning and preparation of briefing materials; facilitating communication and information sharing between the transition representatives of the eligible candidate(s) and senior employees in agencies and the Executive Office of the President (EOP); and preparing and hosting interagency emergency preparedness and

response exercises. The Assistant to the President and Chief of Staff is serving as chair of the WHTCC, which hosted its first session in early May.

The following individuals are members of the WHTCC:

- White House Chief of Staff (Chair)
- GSA Administrator
- Director of National Intelligence
- Director of the Office of Management and Budget (OMB)
- Counselor to the President
- White House Deputy Chief of Staff
- White House Deputy Chief of Staff
- White House Deputy Chief of Staff
- Senior Advisor to the President
- National Security Advisor
- Director of the National Economic Council
- Director of the Domestic Policy Council
- Homeland Security Advisor
- White House Cabinet Secretary
- Director of Office of Presidential Personnel
- OMB Deputy Director for Management
- White House Counsel
- Federal Transition Coordinator
- Transition Representatives (from each eligible candidate)

The ATDC is required by section 4(e) of the Presidential Transition Act of 1963, as amended, and was established by section 3 of Executive Order No. 13,727 (2016) (Facilitation of a Presidential Transition), and it has continued to meet on an annual basis since the 2021 Presidential transition. OMB recently circulated a memorandum to the heads of all agencies requesting agency heads' designation of officials to participate in the ATDC. As required by statute, the ATDC will ensure that the Federal Government has an integrated strategy for addressing interagency challenges and responsibilities around Presidential transitions and turnover of non-career appointees; coordinate transition activities among the EOP, agencies, and the transition team of the eligible candidate(s) and the President-elect and Vice President-elect; draw on guidance provided by the WHTCC and lessons learned from previous Presidential transitions in carrying out its duties; assist the Federal Transition Coordinator in identifying and carrying out his or her responsibilities relating to a Presidential transition; provide guidance to agencies in gathering briefing materials and information relating to the Presidential transition that may be requested by the eligible candidate(s); ensure that materials and information are prepared not later than November 1 of the year during which a Presidential election is held; ensure that agencies adequately prepare career employees who are designated to fill non-career positions during a potential Presidential transition; and consult with the President's Management Council, or any successor thereto, in carrying out its duties.

By law, the ATDC is co-chaired by the Federal Transition Coordinator, GSA, and the Deputy Director for Management of OMB. Members include: a senior career representative whose responsibilities include

leading Presidential transition efforts within the agency from each agency described in section 205 of the Chief Financial Officers Act of 1990 (31 U.S.C. § 901(b)(1)), in addition to the Office of Personnel Management (OPM), the Office of Government Ethics (OGE), and the National Archives and Records Administration (NARA).

In addition, the ATDC will include a transition representative for each eligible candidate, who shall serve in an advisory capacity; a senior career representative from any other agency determined by the Co-Chairs to be an agency that has significant responsibilities relating to the Presidential transition process; and other senior employees serving in the EOP, as determined by the President.

In addition to the establishment of the WHTCC and ATDC, the administration is undertaking additional transition-related activities. For example, GSA is preparing to convene meetings with the Office of the Director of National Intelligence (ODNI), the Department of Justice (DOJ), and the Federal Bureau of Investigation (FBI) to begin planning to support the activities described above required by section 7601 of the IRTPA of 2004. ODNI is the designated agency to coordinate the investigation and granting of security clearances for appropriate transition team members who will have a need for access to classified information. ODNI expects to revise its Concept of Operations for Clearance Adjudication from 2020 as necessary to account for any changes in the security clearance process since the last Presidential election. The revised Concept of Operations will be coordinated with DOJ, FBI and the Central Intelligence Agency (CIA) Office of Security, as each agency has distinct, central responsibilities in background investigations for and adjudication of security clearances for the transition process. Additionally, ODNI is engaged in contingency planning for security and logistics involved with the delivery of classified briefings to the President-elect and Vice President-elect, should there be a transition to a non-incumbent.

OGE reviews financial disclosure reports for certain Presidentially appointed, Senate-confirmed (PAS) executive branch nominees to help them avoid potential conflicts of interest. OGE runs Integrity, its executive branch-wide electronic public financial disclosure system. The system is used successfully by over 26,000 of the highest-level officials in the executive branch to file nominee, annual, periodic transaction, and termination reports. To prepare for the 2024 election, OGE continues to improve the system based on user input and to comply with evolving security requirements.

Beginning in January 2024 and continuing beyond the election, OGE will provide significant support to agency ethics officials to ensure that they are prepared for their enhanced responsibilities and the increased workload associated with a Presidential election. OGE will support agency ethics officials' ability to successfully manage a potential surge in financial disclosure filings related to a high volume of incoming nominees, provide each new agency employee with an initial ethics orientation, and educate a high volume of officials leaving government about the ethics rules that apply to seeking employment and post-government employment. OGE is, in part, carrying out this important work by holding a year-long Summit on Election Readiness, which includes in-person and virtual training opportunities.

In addition, OGE is updating key resources for Presidential campaigns, Presidential Transition Teams, prospective nominees to Presidentially appointed, Senate-confirmed (PAS) positions, the public, and the media, which are available at:

<https://www.oge.gov/web/oge.nsf/Resources/2024+Presidential+Election+Readiness>. Notably, these resources include: (1) the Presidential Transition Guide, which is a resource to prepare Presidential Transition Teams to fill top leadership positions quickly and free from conflicts of interest; and (2) a

Guide for Nominees, which contains helpful guidance for incoming PAS nominees, including an introduction to the nominee process, their ethics responsibilities as individuals and leaders, and an overview of key ethics rules and regulations.

Lastly, OGE will offer a briefing to the campaign staff responsible for Presidential Transition planning to provide an overview of the PAS nominees process, detail steps to get access to Integrity, explain the requirements for establishing the White House ethics program, and describe how to foster an ethical culture in the executive branch.

In addition, OPM furnishes comprehensive guidance to Human Resources administrators throughout the Federal Government to facilitate their preparation for the transition of departing and incoming political appointees. Additionally, OPM undertakes the collection of pertinent data for Periodically Listing Updates to Management (PLUM) Act reporting (formerly collected in the PLUM Book), while disseminating information regarding policy and supportive roles within the executive branch of the Federal Government and other Federal entities. OPM also assumes responsibility for authorizing the appointment of non-career Senior Executive Service members, as well as Schedule C employees, particularly for roles of a confidential or policy-determining nature. Furthermore, OPM provides regular quarterly reports to Congress delineating agency requests for the appointment of political appointees or former political appointees to nonpolitical civil service positions, including positions at lower levels.

In addition, the Defense Counterintelligence and Security Agency (DCSA) within the Department of Defense (DoD) conducts background investigations for some positions.

Lastly, NARA is taking the necessary steps to help ensure that outgoing and incoming officials follow records requirements and that, in the event of a change in administration, records from the White House are archived as required by the Presidential Records Act.

### **GSA Activities**

Pursuant to the PTA (3 U.S.C. § 102 note), in the event of a change in administration, GSA is authorized to provide the President-elect and the Vice President-elect with a variety of services supporting the transition into their new official capacities. In addition, the Pre-Election Presidential Transition Act of 2010 (P.L. 111-283) authorized GSA to provide certain services to eligible candidates before the general election. To oversee Presidential transition support, the Administrator of GSA has designated a Federal Transition Coordinator.

GSA expects that the core infrastructure related to GSA transition services will be fully in place by August 2024 for pre-election services and October 2024 for post-election. This infrastructure includes GSA's development of alternate ways (e.g., remote, virtual) to access GSA's IT transition services in a way that will accommodate increased hybrid and remote work, increasing flexibility and better positioning transition teams to continue operations during any potential disruption to their access to the GSA-provided transition office space, such as an extreme weather event or security incident.

After the completion of both major party conventions, the Federal Transition Coordinator will begin formal outreach to the nominated candidate or candidates of their right to receive, and the description of

the nature and scope of, transition services and facilities available. This notification will include additional services that will be provided during any period of multiple possible apparent successful candidates and should they become the President-elect or Vice President-elect. Additional information and reference materials are available at: [www.gsa.gov/presidentialtransition](http://www.gsa.gov/presidentialtransition).

GSA's role in support of the Presidential transition for the 2024 election includes the following elements.

Transition Directory: The PTA requires GSA, in consultation with the Archivist of the United States (head of NARA), to develop a compilation of Federal publications and materials that provide information on the officers, organization, statutory and administrative authorities, functions, duties, responsibilities, and mission of each department and agency. This directory was made available on November 1, 2023, slightly ahead of the statutory deadline in the PTA, and is available at <https://www.gsa.gov/governmentwide-initiatives/presidential-transition-2024>.

Customers: GSA serves the following customer organizations during a Presidential transition:

- Eligible Presidential Candidate(s): The representatives of the Eligible Presidential Candidate(s) are responsible for setting processes and preparing personnel for a transition, should the candidate be successful. Staff size: 100-120 (est.) per Eligible Candidate.
- Presidential Transition Team (PTT): The PTT is responsible for the planning and coordination of Presidential Transition activities in preparation for a transition of power on behalf of the President-elect and Vice President-elect. Staff size: Traditionally 500-700 (est.) (including volunteers).
- In the event of a change in administrations, the Outgoing President and Outgoing Vice President: The Outgoing President and Vice President and their designee(s) may obtain services from GSA for a period not to exceed seven months from 30 days before the date of the expiration of their terms in connection with winding up the affairs of their offices and establishing an Office of the Former President after the six month transition period. Staff size: To be determined by the Outgoing President and the Outgoing Vice President; 12-24 (est.).
- Presidential Inaugural Committee (PIC): The PIC is responsible for the planning and coordination of Presidential Inaugural activities. Staff size: 700-900 (est.) (including volunteers). The PIC works in collaboration with the following organizations to fulfill its responsibilities:
  - Joint Forces Headquarters-National Capital Region (JFHQ-NCR): The JFHQ-NCR coordinates all military ceremonial participation and support for the Presidential Inaugural. This organization's operations will be supplemented from Fort McNair in Washington, DC. Staff size: 150 (est.).
  - Department of Homeland Security Federal Protective Service (DHS FPS): DHS FPS provides security for Federal buildings, including the Inaugural headquarters and Federal buildings along the parade route. This organization also provides security for the PIC, including credentialing. Staff size: 4-6 (est.).
  - National Park Service (NPS): NPS maintains the National Mall (location of Inaugural), Pennsylvania Avenue National Historic Site (parade route), and Lafayette Park (location

of media). They also maintain the location for the Presidential Reviewing Stand along the White House sidewalk and oversee the permitting of all First Amendment demonstrations associated with the Presidential Inaugural. Staff size: 8 (est.).

- District of Columbia Government: The District's Presidential Inaugural Committee provides executive direction regarding the planning and coordination of municipal resources and services in support of Inaugural activities. Services include law enforcement, hazardous materials protection, construction of reviewing stands, securing public spaces, and others. Staff size: 30 (est.).

#### GSA Support Structure:

- *Federal Transition Coordinator*: GSA has designated a senior career executive as the Federal Transition Coordinator to oversee Presidential transition support.
- *Pre-Election Presidential Transition Support Team (PTST)*: GSA's PTST ensures that GSA services are provided, pursuant to the PTA (3 U.S.C. § 102 note), to the Eligible Candidate(s). Services to be provided to the Eligible Candidate(s), on an equal basis and without regard to political affiliation, include suitable office space appropriately equipped with furniture, furnishings, office and information technology equipment, and office supplies.
- *Inaugural Support Team (IST)*: GSA's IST ensures that the full complement of GSA services is provided, pursuant to 40 U.S.C. § 581, to provide direct assistance and special services for the Inaugural Committee (as defined in section 501 of Title 36 of the U.S. Code) during an inaugural period in connection with Presidential inaugural operations and functions. Services include space, communication systems, information technology (IT) support, telephone services, parking, furniture, vehicles, office equipment, mail management and administrative support services.

#### In the event of a change in administration:

- *Post-Election Presidential Transition Support Team*: GSA's PTST provides services to the President-elect and Vice President-elect, including suitable office space appropriately equipped with furniture, furnishings, office and IT equipment, office supplies, mail management, payment of compensation for office staff, human resources support, payment of expenses for the procurement of experts or consultants, communications services, and payment of travel, subsistence, printing, postal and other expenses as necessary and appropriate.
- *Outgoing Transition Support Team*: GSA's Outgoing Transition Support Team ensures that GSA provides the necessary support to the Outgoing President and Outgoing Vice President under the PTA if there is a transition in administrations. These services include office space and necessary furniture, furnishings, supplies, printing, mail services, technology equipment and services, payroll and human resource services, and travel support. This team also coordinates the initial phase of necessary support activities to the Former President under the Former President's Act of 1958, as amended, which include similar services to those provided during the Outgoing transition period.

#### Support to Eligible Presidential Candidate(s) (Pre-Election Activities):

- **Funding:** GSA received a FY 2024 appropriation of \$10.413 million to directly fund or reimburse other GSA activities for costs to provide the necessary pre-election services.
- **Location:** GSA has selected 1800 F St. NW, Washington, DC (GSA Headquarters) as the office space for the eligible candidate(s).
- **Space:** In order to accommodate the needs of the eligible candidate(s), some alterations to the space and IT infrastructure are required. These alterations are under way and are anticipated to be completed by August 1, 2024. The space is designed to support 100 or more personnel per eligible candidate. Below is a schedule of major milestones for the modernization project and tenant occupancy:
  - *August 1, 2024: Pre-election Space for Eligible Candidates complete*
  - *August 27, 2024: Eligible Candidate(s) may begin occupancy pursuant to the statutory timeline.*
- **Furniture:** To the extent possible, GSA will use the existing furniture in the space to meet the furniture requirements for the pre-election. Some additional furniture, such as desk chairs and specialty furniture, will be sourced from excess inventory or purchased.
- **IT:** GSA is on schedule to meet all IT needs associated with the pre-election period. To be prepared for a scenario where there is more than one eligible candidate who is not the incumbent, multiple separate, secure networks are being created to ensure complete separation of data and services between eligible candidates. Multiple separate domain names will be put in place to further the separation of data and traffic between eligible candidates. Hardware and software requirements have been developed, and the infrastructure required to support the pre-election teams will be in place by August 27, 2024. Infrastructure and help desk support contracts are in place, and service will be provided through Election Day. Laptops and other equipment will be prepared for deployment to team members. Equipment to be utilized by the pre-election teams has been purchased, and it will be reused after transition activities conclude.
- **Security:** GSA is working closely with FPS personnel to ensure that building access, credentialing, and monitoring procedures are in place prior to staff arrival and to make sure all security requirements are met.

In the event of a change in administrations, support to the President-elect and Vice President-elect  
(Transition Activities)

- **Funding:** GSA has requested a budget allocation of \$11,202,000 for transition activities in the FY 2025 budget request, of which \$7,222,000 is for a new incoming administration. GSA's FY 2025 budget request proposes that this funding will be reserved until the outcome of the election is clear and then managed on behalf of a new President-elect and Vice President-elect, if applicable, or returned to the Treasury if there is no change in administration. GSA plans to work closely with Congress during the FY 2025 appropriations cycle on the structure of this appropriation given the most recent updates to the Presidential Transition Act, as amended.
- **Services and Support:** These services become available immediately after the election to a non-incumbent candidate if all but that candidate has conceded, or beginning five days after the

election for a non-incumbent candidate that has not conceded the election and is still among the multiple possible apparent successful candidates. Once the Administrator determines that a candidate is no longer among the multiple possible apparent successful candidates (or that a different candidate should be treated as the sole apparent successful candidate), GSA will discontinue services to that unsuccessful candidate.

- **Location:** GSA has selected 1800 F St. NW, in Washington, D.C., as the office space for the transition team. By co-locating the pre-election services at the same facility, there will be no need for moving costs and disruption between the two project phases. GSA similarly co-located the pre-election services with the planned post-election services location in the 2012 and 2020 cycles.
- **Space:** In order to accommodate the needs of the PTT, some alterations to the space and IT infrastructure are required. These alterations are under way and are anticipated to be completed by September 1, 2024. The space is designed to accommodate 500 or more Presidential Transition personnel. Below is a schedule of major milestones for tenant occupancy related to Transition activities:
  - *October 1, 2024: Presidential Transition Support spaces complete*
  - *October 31, 2024: United States Secret Service (USSS) construction and outfitting complete*
  - *November 5, 2024: Election Day*
  - *November 6, 2024: Earliest possible start to PTT occupancy*
- **Furniture:** To the extent possible, GSA will use the existing furniture in the space to meet the furniture requirements for the Presidential Transition. Some additional furniture, such as desk chairs and specialty furniture will be sourced from excess inventory or purchased.
- **IT:** GSA is on schedule to meet all IT needs associated with a potential transition. A separate, secure network is being created within the facility, although existing cabling will be utilized throughout the space as much as possible. The IT infrastructure will be installed by September 1, 2024, and all laptops, phones, etc. will be prepared for deployment to transition staff on November 6, 2024. Help desk support contracts are in place, and service will be provided from the election until 60 days after the Inauguration. Wherever possible, GSA is utilizing IT equipment that was originally purchased to support GSA operations. At the conclusion of transition activities, this equipment will be returned to GSA.
- **Security:** GSA is working closely with USSS personnel to ensure that building access, credentialing, and monitoring procedures are in place prior to staff arrival and to make sure all security requirements are met.
- **Parking:** Parking will be limited to only high level officials and visiting VIPs within a designated courtyard at 1800 F St., N.W., adjacent to the Presidential Transition office.
- **Appointee Orientation:** The PTA requires the GSA Administrator to coordinate the development and delivery of orientation activities for key prospective Presidential appointees. GSA's FY 2025 budget request includes \$1,000,000 for this activity. Funding for this activity is available to a new incoming administration or the incumbent. Prior to election day, GSA's Federal Transition

Coordinator will work with the appropriate members of the transition team and the current administration to prepare to meet this requirement after the election.

Support to the PIC and JFHQ-NCR Inaugural Committee (Inaugural Efforts)

- **Location:** GSA has selected the Federal office building located at 7th and D Street, S.W., in Washington, D.C., as the location for the PIC.
- **Space:** Inaugural staff will occupy approximately 43,000 rentable square feet of the Federal office building. Below is a schedule of major milestones for the tenant occupancy related to Inaugural activities:
  - *June 2024: GSA's IST begins occupancy*
  - *August 24, 2024: FPS begins occupancy*
  - *September 1, 2024: JFHQ-NCR, NPS, USSS, D.C. Government begins occupancy*
  - *October 1, 2024: GSA commences supply support operations*
- **Furniture:** GSA's IST will support the needs of the PIC and associated Government support groups using excess furniture. All furniture will be identified and secured by July 2024, with the move and installation occurring between July and August 2024. All furniture for Inaugural staff will be supplied by GSA's Personal Property Center in Springfield, VA, or from other agency disposal locations in the Washington, D.C., area.
- **IT:** GSA is on schedule to meet all IT needs associated with the PIC. GSA will ensure that the existing IT infrastructure within all PIC occupied space of the Federal office building is available, to include existing CAT-5, CAT-6 and Fiber Optic cabling and Wireless Access Points (WAPs) in all locations to supply communications or other data systems. The PIC Federal Protective Service and PIC volunteers will have access to the GSA Guest network.
- **Security:** GSA's IST is currently working with GSA's Office of Mission Assurance and DHS FPS personnel to ensure that building access and credentialing procedures are in place prior to staff arrival. GSA and DHS FPS have a Security Risk Assessment underway for the Federal office building.
- **Parking:** Parking options are currently under development and will be offered to customers on a reimbursable basis.
- **Non Traditional Spaces:** Other space options, including floral staging areas and spaces for ticket sales, are currently being developed to offer to the PIC.

In the event of a change in administrations, support to Former President and Former Vice President:

GSA's Federal Transition Coordinator will work with the EOP to fulfill this requirement and will designate an Outgoing Transition Support Team to support these efforts. GSA's fiscal year 2025 budget request includes \$2,980,000 to be utilized to support the Outgoing Transition Support Team in the event of a change of administration.

## Appendix

### Substantive Changes to the Presidential Transition Act (PTA) of 1963

To promote the orderly transfer of the Executive power in connection with the possibility of a Presidential transition, the Presidential Transition Act (PTA) of 1963 (3 U.S.C. § 102 note) authorizes the Administrator of General Services to provide upon request to each apparent successful candidate for the office of President and Vice President, for use in connection with preparations for the assumption of official duties as President or Vice President, necessary services and facilities. The PTA has been amended several since 1963, including the following key amendments:

- The Presidential Transition Act of 2000 (P.L. 106-293) authorized the General Services Administration (GSA) Administrator to consult with presidential candidates prior to the general election to develop a systems architecture plan for computer and communication systems, a transition directory, and orientation services for new Presidential appointees.
- Section 7601 of the Intelligence Reform and Terrorism Prevention Act (IRTPA) of 2004 (P.L. 108-458) required the preparation of a detailed classified, compartmented summary by the relevant outgoing executive branch officials of specific operational threats to national security, major military or covert operations, and pending decisions on possible uses of military force, which should be provided to the President-elect as soon as possible after the date of the general elections. In addition, the IRTPA required that necessary background investigations and eligibility determinations to permit appropriate prospective transition team members to have access to classified information be completed, to the fullest extent practicable, by the day after the date of the general election; and that responsible agencies undertake and complete as expeditiously as possible the background investigations necessary to provide appropriate security clearances to the individuals who are candidates as described in the act before the date of the inauguration.
- The Pre-Election Presidential Transition Act of 2010 (P.L. 111-283) further authorized GSA to provide certain services to eligible candidates before the general election.
- The Edward “Ted” Kaufman and Michael Leavitt Presidential Transitions Improvements Act of 2015 (P.L. 114-136) required the establishment and operation of an Agency Transition Directors Council (ATDC) and the White House Transition Coordinating Council (WHTCC). Additionally, it required the designation of a Federal Transition Coordinator, who is responsible for coordinating transition planning across the executive branch and who serves as a liaison to eligible Presidential candidates. The Act also outlines a process for designating career officials who will oversee and implement the activities of the agency, component, or subcomponent relating to the Presidential transition and provides for the negotiation, before the election, of memoranda of understanding between the incumbent President (acting through the Federal Transition Coordinator) and the transition representative of each eligible candidate concerning transition-related matters.
- The Presidential Transition Enhancement Act of 2019 (P.L. 116-121) changes the duration of GSA’s transition services from 180 days to 60 days after Inauguration Day. The Act also requires

that, no later than September 15 of a year in which a Presidential election occurs, the head of each agency have a succession plan in place for each senior non-career position in the agency. Lastly, the Act requires that if there is a transition, the eligible candidate will implement and enforce an ethics plan to guide the conduct of a transition beginning on the date on which the candidate becomes the President-elect.

- The Presidential Transition Improvement Act (P.L. 117-328) changed the way GSA renders services to candidates in the post-election period. The Act provides a framework for providing presidential transition teams with timely access to transition services without the GSA Administrator needing to ascertain the apparent successful candidate. Under the new law, if more than one eligible candidate has not conceded within five days after the election, then post-election transition services are automatically offered to the candidates until they are discontinued based on the interim discretionary qualifications or mandatory qualifications detailed in the Act. The Act authorizes the GSA Administrator, during a period of multiple possible apparent successful candidates, to determine that a single candidate shall be treated as the sole apparent successful candidate if it is substantially certain the candidate will receive a majority of the pledged votes of electors, based on consideration of three interim discretionary qualifications. Additionally, the Act establishes three mandatory qualifications to determine a sole apparent successful candidate.