

Client Enrichment Series

Welcome to today's presentation:

GLS Plus: Private Sector Experience, Public Sector Value
September 16, 2021

The presentation will start at 1:00 pm Eastern

Note: Phones are automatically muted during the presentation. You can send questions to our presentation team via your Q&A pane and team will answer as many questions as possible during the presentation. All questions will be responded to in writing in a formal Q&A document, posted along with the slide deck and session recording, on our website, http://www.gsa.gov/ces





GLS Plus: Private Sector Experience, Public Sector Value

September 16, 2021

Presented by:

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GLS Plus: Private Sector Experience, Public Sector Value

Agenda

Private Sector Experience:

Introduction to GLS Plus

Program Administration

Public Sector Value:

Funding: Commissions

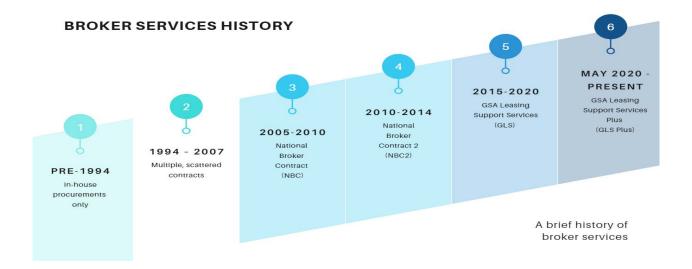
Enhanced Services

Virtual Market Tours

Portfolios of Work



Program History



Pre-1994 – In-house procurement only

1994 - 2007 – Multiple, scattered contracts

2005 - 2010 - National Broker Contract (NBC)

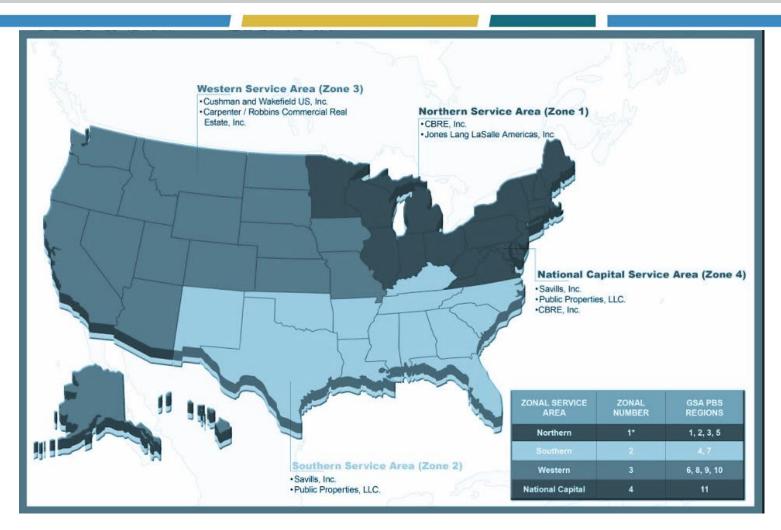
2010 – 2014 – National Broker Contract 2 (NBC2)

2015 – 2020 – GSA Leasing Support Service (GLS)

May 2020 - Present - GSA Leasing Support Services Plus (GLS Plus)



GLS Plus Zonal Map



Northern Service Area (Zone 1)

GSA Regions 1, 2, 3, 5 CBRE, Inc Jones Lang LaSalle

Southern Service Area (Zone 2)

GSA Regions 4, 7 Savillis Public Properties

Western Service Area (Zone 3)

GSA Regions 6, 8, 9, 10 Cushman and Wakefield Carpenter / Robbins

National Capital Service Area (Zone 4)

GSA Region 11 Savillis Public Properties CBRE



Information Gathering

GSA Regional Outreach

- Leadership direction
- Roundtable regional knowledge exchange

Customer Agency

- Client Enrichment Series
- Performance Feedback

Industry Outreach

- Pre-Conference Surveys
- Roundtable discussions
- "Industry Day"



Outcomes

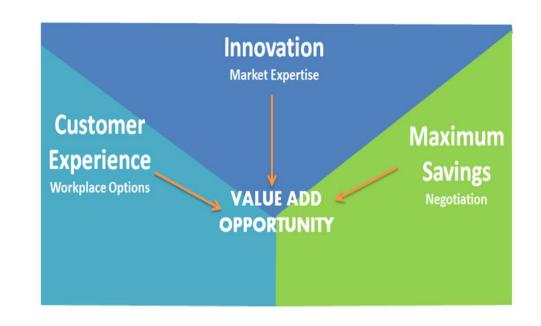
PBS provides value by bringing together

A positive customer experience with our Workplace Options

Innovation through Market Expertise

and

Maximum Savings through Skilled Negotiation





Program Administration

National Program Officials:

Title	Responsibility
National Program Manager	Oversight responsibility and program management
National Contracting Officers	Award and administer contracts
National Contracting Officer's Representatives	Quality assurance and technical expertise/ oversight for both Leasing and Contracting
Zonal Contracting Officers	Award and administer task orders
Program Analysts	Data collection and management

Regional Program Officials:

Title	Responsibility
Regional Program Managers	Program oversight/achievement of regional measures
Contracting Officer's Representatives	Program execution at the project level



Project Team

Regional Team Members:

Title	Responsibility
Client Planning Manager (CPM)	Assists customers with project development
Project Manager (PM)	Primary POC for the project duration
Contracting Officers' Representatives (COR)	Program execution at the project level

The Reason We Exist:

To serve YOU!

and guide the project vision



Brokers

Broker Partners:

Title	Responsibility
Transaction Manager (TM)	Partner with GSA Lease Contracting Officer
Market Survey Specialist	Coordinates and may perform building tours
Post Award Manager (PAM)/Senior Past Award Manager (SPAM)	Oversees design and construction

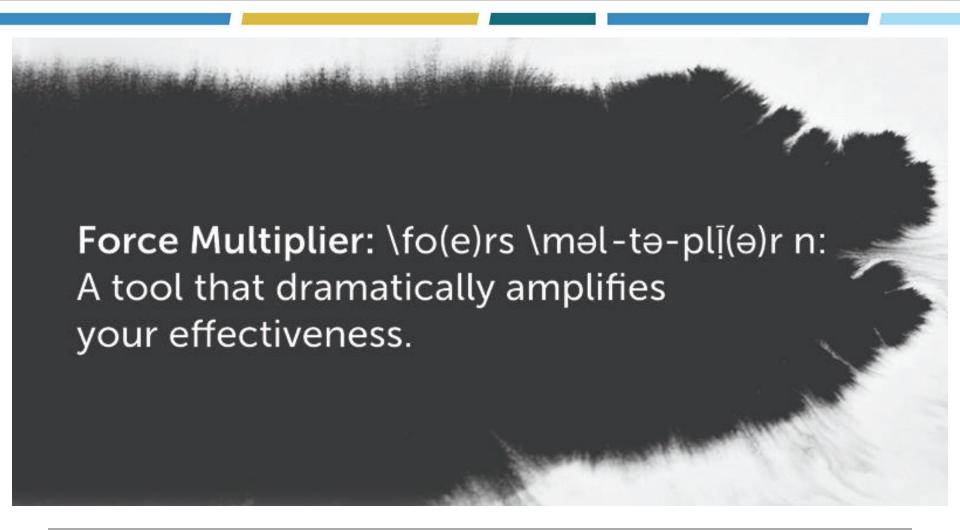


Broker Qualifications

Role	Minimum Education	Years Experience	Minimum Training	Annual Training Requirements
Zonal Project Manager	N/A	3 years of commercial real estate experience	Lease Acquisition Training, Pricing training <mark>*</mark> , + Zonal Training or equivalent <mark>*</mark>	Required OLU Training
Transaction Manager	2- 4 Year College Degree + Broker Licensure requirements by State/Local jurisdiction	5 years (high value projects), 3 years (moderate and limited value projects) of commercial real estate experience	Lease Acquisition Training, Cost and Price Analysis of Lease Proposals, Federal Real Property Lease Law, Pricing training, Zonal Training or equivalent, + Client Planning Requirements Development Training (or its equivalent),*	Required OLU Training
Market Survey Specialist / Individual Activity Participant (Local Broker)	Broker Licensure requirements by State/Local jurisdiction	1-3 years of experience in research and/or market analysis	Market Survey Training*	Required OLU Training
Post Award Manager	N/A	3 years of post award support related to buildout	Lease Acquisition Training, Pricing training*, + Zonal Training or equivalent*	Required OLU Training
Senior Post Award Manager	Project Management Professional (PMP) Certification or a degree in Project Management	10 years of post award support related to buildout	Lease Acquisition Training, Pricing training*, + Zonal Training or equivalent*	Required OLU Training



Value Added...





Public Sector Value



GLS Plus: Private Sector Experience, Public Sector Value - Section Two

Agenda

Private Sector Experience:

Introduction to GLS Plus

Program Administration

Public Sector Value:

Funding

Enhanced Services

Market Survey 360

Portfolios of Work



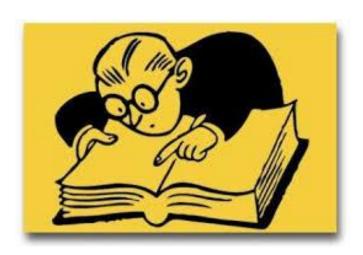
Funding: Commissions



Definitions

Aggregate Lease Value

- Full service rent paid for firm term
- Includes
 - shell rent/taxes
 - operating costs
 - Tenant Improvements (TI)
 - Building Specific Amortized Capital (BSAC) and
 - any fixed rent bumps
- Does not include any rental abatement except for commission credit or lump sum TI buy downs





Definitions (contd)

Commission

- The percentage of the Aggregate Lease
 Value
- A rate per square foot or a fixed amount, depending on the market

Commission Agreement

 Written agreement between Lessor and Broker

Contractor's Commission

 The portion of the commission that is owed to the Contractor.

Commission Credit

 Portion of the commission that is returned to the Govt, as reduction in the shell rent





The Process

Steps in the Process:

- GLS Plus Base Contract Award
- Brokers Establish Commission Rates with Offerors
- Brokers forgo a % of commission for the commission credit; Credit is applied as an offset to the shell rent in the Lease as seen in the

Client's Occupancy Agreement





General Notes

 Government will make every effort to issue Task Orders in markets where commissions should be available

- Firm Term Only
- Options are excluded



 If no post award services, the Tenant Improvement and Building Security allowances are excluded from Aggregate Lease Value



Quantifiable Results

Tactic	Savings Associated		
Taxpayer savings associated with rent credits: passed directly to Clients	\$490M in past 16 years, with \$246M projected on remaining TOs		
Projecting 1800 task orders under GLS Plus	Estimating \$200M in estimated rent credits		
Negotiations and rightsizing Client workspaces	\$3.119 B in Lease Cost Avoidance since 2018		



GLS Plus: Highlighting the Features





Enhanced Services: Requirements Development





Enhanced Services: GLS Plus Menu of Services





Onboarding the Broker

Prospectus Projects

42-36 months prior to lease expiration

Non-Prospectus Projects

30-24 months prior to lease expiration



Client Facing Meetings: Foundational for Project Success

- Project Commencement Meeting
 - •Preliminary schedule discussion
 - Olnitial market overview
 - •Preferred methods of communications, etc.
 - •Assignment of Roles and Responsibilities





Enhanced Requirements Development





Enhanced Requirements Development

SERVICE/SCOPE	Requirements Development	ENHANCED Requirements Development
Obtain Request for Space documents/Client Project Agreement (CPA)	✓	✓
Obtain the agency's Special Requirements package (provide feedback)	✓	✓
Delineated Area Consultation	~	✓
Rural Development Compliance	~	✓
Justification of Delineated Area Outside CBA	~	✓
Notification to City Officials (draft)	~	✓
Combined Project Management and Acquisition Plan (draft)	~	✓
Project Milestone Schedule	~	✓
Obtain the tenant agency's standard work hours	~	✓
Market Analysis (Initial)	~	✓
Conduct Needs Interview and provide Completed Questionnaire	~	✓
Meeting Minutes	~	✓
Macro POR		✓
- Executive Summary		✓
- Space Situation Assessment		✓
- Conduct interviews with specified agency representatives		✓
- Recommendations for the Future Workplace/Gap Analysis		✓
- Perform walkthrough surveys of existing space situation		✓
- Housing Plan		✓
- Preliminary Budget/Funding Forecast (price per sqft)		✓
- POR Project Timeline/Milestone Schedule		~



Macro Program of Requirements

- Comprehensive document for the Client Agency outlining the total space requirement
- Macro POR includes:
 - **OHousing Plan**
 - oPreliminary budget/funding forecast
 - oProject timeline and Milestone Schedul
- Conducted once with only one revision maximum
- Customized to meet your Client Agency's needs needs



Macro Program of Requirements

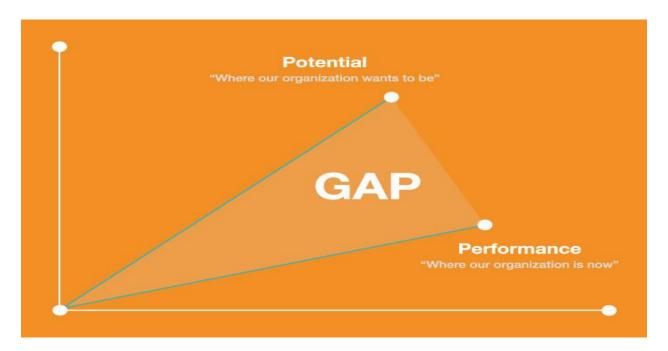
- Executive Summary
- Space Situation Assessment
 - Office space
 - Special space
 - Storage
 - Parking requirements
 - Conduct interviews with specified agency representatives
 - Headcount data





GAP Analysis

- Client agency organizational information
- Develop options and scenarios



From here to a better place



Macro Program of Requirements, con't

- ■Government review period of 10 days, with one revision
- ■Government Acceptance is defined by approval of the Client Agency

Client agency leadership buy-in is key!





Delays in Requirements

- Regional and national escalation protocols
- Terminations

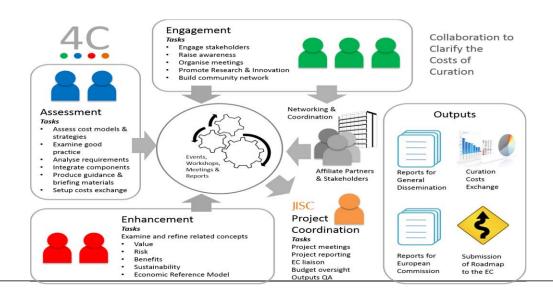




In summary. . .

GLS Plus Enhanced Requirements Development:

- Leverages private sector expertise without funding constraints
- Results in timely, quality space acquisitions reflecting carefully developed space requirements





Enhanced Services: Post Award





Enhanced Services: Menu of Services

#			GSA L	LS Pleasing Suppor	US t Services	
It	HIHA R		Savings	Savings - Expertise - Customer Experience		
MODULE TYPE	MODULE DESCRIPTION / TARGET PROJECT TYPES	REQUIREMENTS DEVELOPMENT	LEASE ACQUISITION	POST AWARD SERVICES	EXTENSION	
1	DELUXE ACQUISITION SERVICES Requirements Development, Lease Acquisition, Post Award Services	*		O +		
2	PROGRAMMING & ACQUISITION SERVICES Requirements Development & Lease Acquisition	*				
3	OCCUPANCY SERVICES Lease Acquisition & Post Award Services			*		
4	LEASE ACQUISITION Lease Acquisition					
5	LIMITED VALUE LEASES *TBD at Task Order Award					
6	PLANNING SERVICES Lease Extensions	With an associated Task 1-5 or NPM Approval				



Post Lease Award Orientation Meeting

Scheduled by the broker within 5 days of Lease Award

Goals:

- Gather the parties to kick off Post Award
- Establish roles and responsibilities
- Set the stage for design through occupancy





Enhanced Post Award Services: Distinction

SERVICE/SCOPE	POST AWARD	ENHANCED POST AWARD
Expertise: Post Award Manager (3 years + TI experience)	~	
Expertise: Senior Post Award Manager (10 years + TI experience) (More specific demonstrated experience)		
Elevated Communication Standards: Demonstrated proficiency in strong work ethic: Extremely communicative, Solution-oriented approach, Very proactive, Increased accountability with lessor team, knowledgeable, self-initiated, detail-oriented, and efficient. Creative use of technological tools to communicate Government requirements.		
Post Lease Award Orientation Meeting	~	~
DID (Traditional and/or Workshop): pre-coordination with architect (articulating the requirement overview to ensure the DID development is successful).		
Design Intent Drawings Review per DID Review Guide	~	~
Design Intent Drawings Comment Assembly	~	✓
Construction Drawings: Evaluate for conformance to the specific requirement/lease	\checkmark	$\overline{\mathbf{v}}$
Construction Drawings Comment Assembly	✓	✓
Lessor's Tenant Improvement (TI) Pricing: Shell/TI separation	~	\checkmark
Lessor's Tenant Improvement (TI) Pricing: More detailed review		
Preparation and Submission of TI-PNM	\checkmark	$\overline{\mathbf{v}}$
Construction Schedule and Initial Construction Meeting	~	\checkmark
On-Site Construction Progress Inspections	~	\checkmark
Increased Progress Inspections		
QA/QC - Reports / Photography	\checkmark	$\overline{}$
Increased QA/QC - Reports / Photography		$\overline{\mathbf{v}}$
Request IGE	\checkmark	\checkmark
Coordination of Tanant Occupancy Sarvices		[VZ]



Enhanced Post Award Services

Senior Post Award Manager

- Elevated Communications, including full support of the firm
- Pre-DID Coordination
- Tl price review





Enhanced Post Award Services: Progress Inspections, Reports & Photos

- Increased number of progress inspections places the Client Agency's interests as a top priority
- Progress Inspection Report within 3 days
- Recommendations:
 - Schedule
 - Deficiencies, non-conformance
 - Workmanship

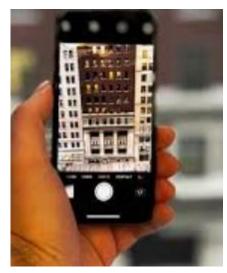


 Photo documentation, 360 degree image of the space or electronic time lapse video of construction progress



To Recap. . .

■ GLS *Plus* Post Award Services focus on **Partnership**:

Broker expertise complements the GSA team, as a workforce multiplier which results in an improvement Client experience.



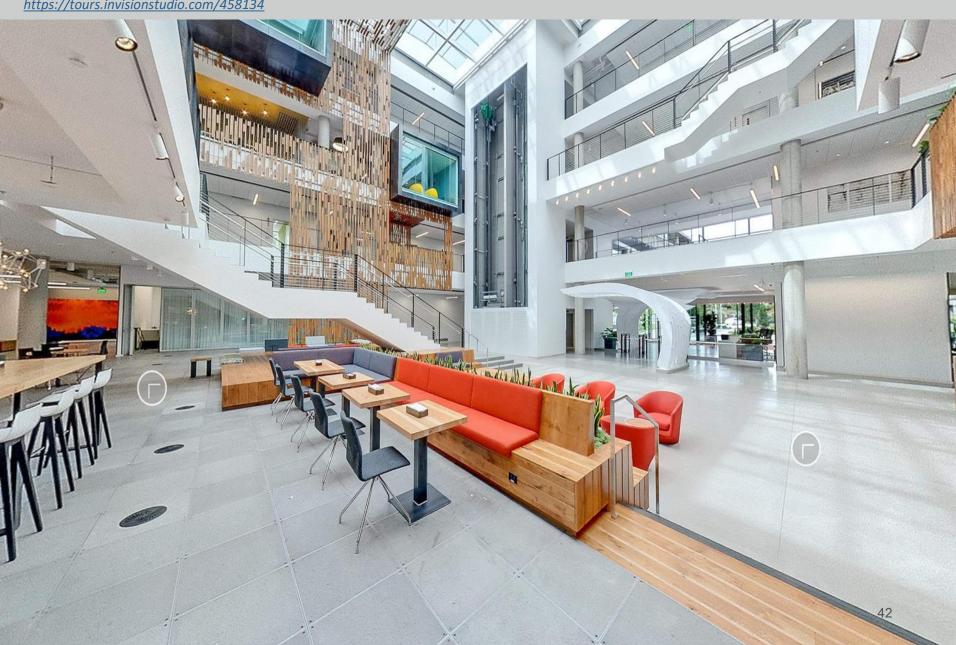


Virtual Market Tours: Market Survey 360

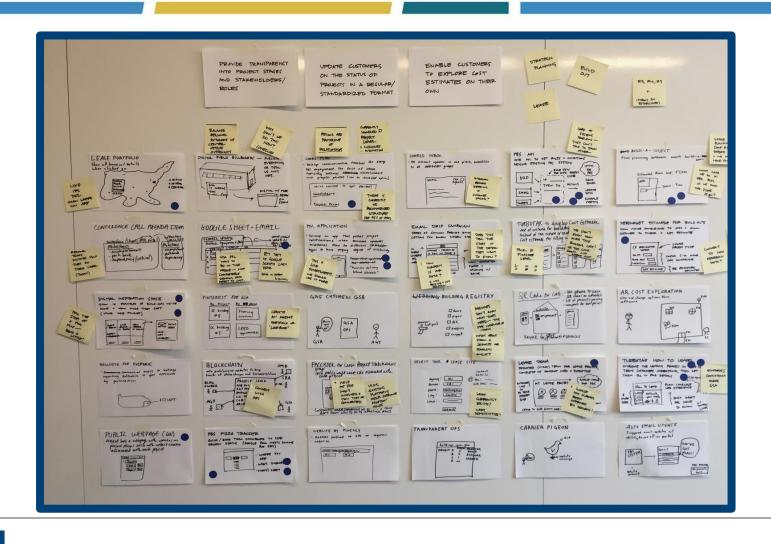


Showcasing 360 Degree Technology

https://tours.invisionstudio.com/458134



Why Market Survey 360?





Innovation: What is a 360 Camera?

- An omnidirectional camera, with a 360-degree field of view so that it captures just about everything around the sphere.
- How does it work?
 - O These eyeball-shaped cameras record all 360° of a scene thanks to their multiple lenses. The camera will then automatically stitch the two images together to bring you one spherical image.
- They're easier to use than you think
 - Shooting video couldn't be easier. Simply push a button to start shooting footage.
- In 360-degree stills, everything is static, so what you see is what you get. You can navigate the image at will, choosing which portion of it you wish to focus your attention on.







Innovation: Market Survey 360

Digital still images using 360 degree camera technology

- Modern-era technology innovates an existing process
- Use of camera technology to provide 360 degree images of space. More robust, "virtual" images will reduce travel needed
- Cost/time savings
- Efficiency in operations and service delivery
- Improved customer experience through broad virtual space viewing access







360 Degree Imaging



Market Survey 360 in Action



Types of Projects for Market Survey 360

- □ Remote locations
- ☐ Smaller lease footprint
- Minimal buildings to survey
- ☐ Single-tenant buildings



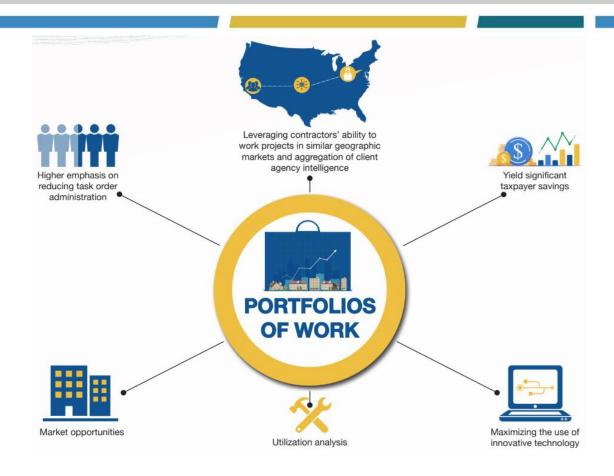




Portfolios of Work



Portfolios of Work – an Introduction



- What is a Portfolio of Work?
- How will we implement?
- How is success measured?



Portfolios of Work

Sample Agency Portfolio of Work

ease No.	Exp. Date	Current Square Footage	Current Rental Rate	New Req.	Requested Term	Procurement Type	Space Type	Lease Module	Bullseye Rate	Details
1	4/10/2024	225,333	\$51.05	+/-	20 Years 15 Firm	Full and Open Procurement	Office	Module 1 Enhanced Requirements Development	\$54.85	Current location can't meet requirements, Delineated Are is CBD of Washington, DC
2	6/9/2022	44,846	\$44.62	40,846	15 Years 10 Firm	Full and Open Procurement	Office (TAC)	Module 3	\$54.85	Delineated Area is CBD of Washington, DC. Current location is being developed for retail.
3	8/30/2022	38,986	\$24.04	27,908	10 Years 8 Firm	Full and Open Procurement	Office	Module 4	\$25.13	Current location can meet requirements. Delineated Are is CBD of Landover, MD
4	10/15/202 2	50,678	\$27.33	39,398	10 Years 8 Firm	Full and Open Procurement	Office	Module 1 Enhanced Post Award Services	\$26.84	Current location has ABAAS issues, Delineated Area is the CBD of Beltsville
_					10 Years 5					Succeeding Lease, Paint and Carpet Refresh only. Arlington
5	12/5/2022	53,399	\$41.23	45,399	Firm	Succeeding	Office	Module 4	\$43.93	VA.

Portfolios of Work - Implementation

How will we implement?







Measuring Success

National Program Officials

Timely replacement, Favorable lease rates

- Quality
- Schedule
- Cost Control
- Management
- Small BusinessSubcontracting

Regional Program Managers

Completion of deliverables and services

- Quality
- Schedule
- Management

Contracting Officer's Representatives



Management



Portfolios of Work - Summary

What makes Portfolios of Work different?

- Single task order
- Project diversity
- Success based on portfolio

• How will we implement?

- Careful vetting
- Best value awards
- Emphasis on constant communication

• How is success measured?

- Minimum performance standards
- Program Metrics/Key Performance Indicators
- O G-REX updates critical!





Thank you for joining us today for a discussion on *GLS Plus:*

Private Sector Experience, Public Sector Value



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Questions?





Join us for our upcoming VIRTUAL CES sessions

The ABC's of GSA's Public Buildings Service October 21, 2021 1pm eastern Register Now



GSA's COVID-19 Resources for Customers

See our **COVID-19 Website** for our Emergency Response Activities

Watch CES sessions on VouTube

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