



Office of Civil Rights

## Findings of Discrimination

FY 2025 3rd Quarter

Pursuant to the Elijah E. Cummings Federal Employee Anti-Discrimination Act of 2020

Date of Finding	Agency	Date(s) Discrimination Occurred	Law Violated
8/20/24	GSA	9/15/22	Title VII of the Civil Rights Act of 1964

RIGHTS AND PROTECTIONS: This Notice also informs all employees, former employees, and applicants for employment of the rights and protections available to them under Section 201 of the Notification and Federal Employee Antidiscrimination and Retaliation Act of 2002, as amended (No FEAR Act), Federal Antidiscrimination Laws, and Whistleblower Protection Laws. Please see the No FEAR Act Notice at the following link for more information: [No Fear Act](#)