



Findings of Discrimination

FY 2023 4th Quarter

Pursuant to the Elijah E. Cummings Federal Employee Anti-Discrimination Act of 2020

Date of Finding	Agency	Date(s) Discrimination Occurred	Law Violated
2/2/2023	GSA	10/9/2019	Title VII of the Civil Rights Act of 1964
9/22/2022	GSA	10/25/19-2/13/20	The Rehabilitation Act of 1973
3/15/2022	GSA	10/4/2018	Title VII of the Civil Rights Act of 1964; and the Pregnancy Discrimination Act of 1978
12/16/2021	GSA	9/20/2016	Title VII of the Civil Rights Act of 1964
2/11/2021	GSA	6/2019-2/11/2021	The Rehabilitation Act of 1973

RIGHTS AND PROTECTIONS: This Notice also informs all employees, former employees, and applicants for employment of the rights and protections available to them under Section 201 of the Notification and Federal Employee Antidiscrimination and Retaliation Act of 2002, as amended (No FEAR Act), Federal Antidiscrimination Laws, and Whistleblower Protection Laws. Please see the No FEAR Act Notice at the following link for more information: [No Fear Act](#)