



## Privacy Office Contact Information

Please send any questions by email to [gsa.privacyact@gsa.gov](mailto:gsa.privacyact@gsa.gov) or by U.S. Mail to:  
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## Document Purpose

This document contains important details about a GSA managed System, Application, or Project (identified below by the Authorization Package name). To accomplish its mission the GSA Office it supports must, in the course of business operations, collect personally identifiable information (PII) about the people who use such products and services. PII is any information [1] that can be used to distinguish or trace an individual's identity like a name, address, or place and date of birth.

GSA uses Privacy Impact Assessments (PIAs) to explain how it collects, maintains, disseminates, uses, secures, and destroys information in ways that protect privacy. This PIA comprises sections that reflect GSA's privacy policy and program goals. The sections also align to the Fair Information Practice Principles (FIPPs), a set of eight precepts codified in the Privacy Act of 1974.[2]

[1]OMB Memorandum Preparing for and Responding to the Breach of Personally Identifiable Information (OMB M-17-12) defines PII as: "information that can be used to distinguish or trace an individual's identity, either alone or when combined with other information that is linked or linkable to a specific individual." The memorandum notes that "because there are many different types of information that can be used to distinguish or trace an individual's identity, the term PII is necessarily broad."

[2] Privacy Act of 1974, 5 U.S.C. § 552a, as amended.

## General Information

PIA Identifier: 449  
System Name: Fleet Management System (FMS)  
CPO Approval Date: 9/14/2023  
PIA Expiration Date: 9/13/2026

## Information System Security Manager (ISSM) Approval

Zachary Dabkowski

## System Owner/Program Manager Approval

Mohamed Chaouchi

## Chief Privacy Officer (CPO) Approval

Richard Speidel

## PIA Overview

**A:** System, Application, or Project Name:  
Fleet Management System (FMS)

**B:** System, application, or project includes information about:  
FMS manages the GSA leased vehicle inventory and tracks the leased vehicle throughout its useful life, from initial vehicle receipt through operational use/assignment (including: management of accidents, maintenance and repair) to

ultimate disposal/sale. FM supports over-\$2-billion per year Fleet vehicle leasing program for the Office of Fleet Management/GSA Fleet. FMS supports approximately 800 GSA users in eleven regions and 30,000 Federal customers. This application supports the stateside service GSA provides to agencies who lease vehicles from GSA. The GSAFleet2Go mobile app provides timely, Fleet-relevant information from sources that would not otherwise be available to Fleet customers: Fleet Service Representatives and Fleet Maintenance Center Contact information, Fueling and Maintenance locations, Manufacturer Warranty Service Contact Information. FMS2Go allows users to load new vehicle inventory and assign vehicles to customers or terminate them from assignment using handheld devices. Remote users upload the data to a local PC which, in turn, sends the data to the FMS database during the nightly batch process. The targeted users of this application are "GSA" and "PUBLIC" (limited to GSA Leased Federal Agency Vehicle customers).

**C:** For the categories listed above, how many records are there for each?

There are approximately 602 unique federal users (533 (US) and 69 (Europe)) and then there are approximately 6 contractors. There are no records being maintained for members of the public. There were 1000 plus downloads for the Android devices and 748 installations on the IOS devices.

**D:** System, application, or project includes these data elements:

Fleet applications manage the GSA leased vehicle inventory and track the leased vehicle throughout its useful life, from initial vehicle receipt through operational use/assignment (including: management of accidents, maintenance and repair) to ultimate disposal/sale. All information pertaining to vehicles such as VIN, Tag, Odometer reading, Vehicle equipment, Agency vehicle assigned to, repair vendors, sale information, leasing information are recorded in the Fleet application databases. PII Data - The following PII information is collected when a user registers for any of the Fleet applications:

- First and Last Name
- Email address
- Telephone number
- IP Address

The CARS/MARS system collects PII information to track all the accidents that GSA leased vehicles are involved in in order to permit GSA to contact the individual driving the car at the time of accident and to recover the expenses for an accident/incident in which a 3rd party is at fault. The CARS/MARS application and GSAFleet2Go mobile app collect additional personally identifiable information ("PII") about the people who use these products and services. Data elements for accident investigation and recovery include name, gender, race (for Police report only), birth date, geo-location indicator, personal email address, home address, home phone number, health records, Driver's License Number, and personal credit card information or as required in the SF91 form - <https://www.gsa.gov/forms-library/motor-vehicle-accident-report>.

## Overview:

### 1.0 Purpose of Collection

**1.1:** What legal authority and/or agreements allow GSA to collect, maintain, use, or disseminate the information? Pursuant to 5 U.S.C. Â§552a (e) (3) GSA provides what is commonly referred to as a Privacy Act Statement to all persons asked to provide personal information about themselves, which will go into a system of records. FMR 102-34 requires all federal agencies operating a non-tactical vehicle fleet of more than 20 vehicles to have an inventory/asset management system to track and account for those vehicles. FPMR Subpart 101-39.4 - "Accidents and Claims" requires federal agencies operating a GSA-leased vehicle to notify the GSA Fleet of an accident and to provide all related documentation.

**1.2:** Is the information searchable by a personal identifier, for example a name or Social Security number?  
Yes

**1.2a:** If so, what Privacy Act System of Records Notice(s) (SORN(s)) applies to the information being collected?  
Existing SORN applicable

**1.2: System of Records Notice(s) (Legacy Text):** What System of Records Notice(s) apply/applies to the information?

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**1.2b:** Explain why a SORN is not required.

**1.3:** Has an information collection request (ICR) been submitted to or approved by the Office of Management and Budget (OMB)?

**1.3: Information Collection Request:** Provide the relevant names, OMB control numbers, and expiration dates.

**1.4:** What is the records retention schedule for the information systems(s)? Explain how long and for what reason the information is kept.

Accident Information is retained indefinitely for research and/or investigatory purposes. Note: Disposition Authority - DAA-GRS-2016-0011-0017 is a document number. See disposition Authority Number: DM-GRS-2016-0011-0017 [https://www.archives.gov/files/records-mgmt/rcs/schedules/general-records-schedules/daa-grs-2016-0011\\_sf115.pdf](https://www.archives.gov/files/records-mgmt/rcs/schedules/general-records-schedules/daa-grs-2016-0011_sf115.pdf)

## **2.0 Openness and Transparency**

**2.1:** Will individuals be given notice before the collection, maintenance, use or dissemination and/or sharing of personal information about them? Yes

**2.1 Explain:** If not, please explain.

The individual(s) involved in the accident provide this information, whether for purposes of the Motor Vehicle Accident Report (SF91), the police report, or for 3rd party Insurance claims. The Privacy Act Notice is included on Page 3 of the SF91 report. When GSA seeks to recover expenses for an accident/incident in which a 3rd party is at fault, a file of requisite CARS data is transmitted to OCFO. The data is AES-256 encrypted with a specific key supplied by OCFO Pegasys System for every 90 days when transmitted to OCFO, who then decrypts the data on their end. The information is collected through an online screen in CARS application by the authorized FMS users and stored in the database for retrieval and sending the data to OCFO Pegasys System

## **3.0 Data Minimization**

**3.1:** Why is the collection and use of the PII necessary to the project or system?

Fleet applications manage the GSA leased vehicle inventory and track the leased vehicle throughout its useful life, from initial vehicle receipt through operational use/assignment (including: management of accidents, maintenance and repair) to ultimate disposal/sale. All information pertaining to vehicles such as VIN, Tag, Odometer reading, Vehicle equipment, Agency vehicle assigned to, repair vendors, sale information, leasing information are recorded in the Fleet application databases. The CARS/MARS system collects PII information to track all the accidents that occur to GSA leased vehicles in order to permit GSA to contact the individual driving the car at the time of accident and to recover the expenses for an accident/incident in which a 3rd party is at fault.

**3.2:** Will the system, application, or project create or aggregate new data about the individual?

Yes

**3.2 Explained:** If so, how will this data be maintained and used?

When GSA seeks to recover expenses for an accident/incident in which a 3rd party is at fault, a file of requisite CARS data is transmitted to OCFO. The following PII information is transmitted for both the driver of the 3rd party vehicle and the owner (if different from the driver), but all is submitted by the government employee:

- Driver's First Name, Middle Initial, Last Name
  - Home Address (Street Number, City, State, Zip)
  - Home Phone Number
  - Name of Insurance Company
  - Address of Insurance Company (Street Number, City, State, Zip)
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- Insurance Company Point of Contact
- Insurance Company Phone Number
- Insurance Policy Number of Driver or Owner

The information is collected through an online screen in CARS application by the authorized FMS users and stored in the database for retrieval and sending the data to OCFO Pegasys System. The GSAFleet2Go mobile app user shall be prompted to fill out the following data elements:

1. Date of Accident [optional]
  2. Police called? [optional]
  3. Accident City [optional]
  4. Accident State [optional]
  5. Type of Accident [optional]
  6. No. of Vehicles Involved [optional]
  7. Government Drivers First Name [optional]
  8. Government Driver's Middle Initial [optional]
  9. Government Driver's Last Name [optional]
  10. Government Driver's Email [optional]
  11. Government Driver's phone number [optional]
  12. Other Driver's First Name [optional]
  13. Other Driver's Middle Name [optional]
  14. Other Driver's Last Name [optional]
  15. Other Driver's License State [optional]
  16. Other Driver's Driver's License [optional]
  17. Other Driver's Address [optional]
  18. Other Driver's City [optional]
  19. Other Driver's State [optional]
  20. Other Driver's Telephone [optional]
  21. Other Driver's Insurance Company Name [optional]
  22. Other Driver's Insurance Policy Number [optional]
  23. Other Driver's Insurance Phone Number [optional]
  24. Other Driver's Vehicle Manufacturer [optional]
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25. Other Driver's Vehicle Model [optional]
26. Other Driver's Vehicle Year [optional]
27. Other Driver's Vehicle is - {Co-Owned, Rental, Leased, Privately Owned} [optional]
28. Other Driver's Vehicle License Plate Number [optional]
29. Other Driver's License Plate State [optional]
30. Government Vehicle towed? {Yes/No} [optional] a. If towed, location and phone of business i. Towing Company Name [optional] ii. Towing Company Phone Number [optional]
31. Brief description of accident [optional]
32. Were the Police Called? {Yes/No} [optional]
33. Was anyone cited? {Yes/No} [optional]
34. Was there a Witness? {Yes/No} [optional]
35. Witness First Name [optional]
36. Witness Middle Initial [optional]
37. Witness Last Name [optional]
38. Witness Telephone Number [optional]
39. Witness Email [optional]

User is prompted to submit Photos of GOV

1. Front License Plate [optional]
2. Driver's Side - Front [optional]
3. VIN Plate on Window or Door [optional]
4. Driver's Side - Rear [optional]
5. Rear License Plate [optional]
6. Passenger's Side - Rear [optional]
7. Passenger's Side - Front [optional]
8. Damage Close Up [optional]
9. Accident Scene 1 [optional]
10. Accident Scene 2 [optional]

The user is prompted to submit Photos of Other Vehicle

1. Front License Plate [optional]
  2. Driver's Side - Front [optional]
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3. VIN Plate on Window or Door [optional]
4. Driver's Side - Rear [optional]
5. Rear License Plate [optional]
6. Passenger's Side - Rear [optional]
7. Passenger's Side - Front [optional]
8. Damage Close Up [optional]
9. Accident Scene 1 [optional]
10. Accident Scene 2 [optional]

GSAFleet2Go prompts for the following OPTIONAL device specific functionalities to collect (i.e., accessing current location and accessing the user's phone's camera to take accident photos). Before collecting the following information, users will be prompted by both the iOS and Android devices to "Allow" the app to collect the following information. The GSAFleet2GO users can always go back and change their choice at will. If the user denies the permission for the app to access those functionalities, the users will not be able to leverage those functionalities. This will not prevent the user from recording all other non-photo or location accident/incident data and submitting an accident report. Furthermore, if a user decides they no longer wish to allow the app to use their phone's photo or location functionality, they can remove the app's access to these functionalities in their phone's settings.

1. Location information: As part of data collection of accidents, users are given the option to "Locate" the device to collect the City and State information so that the users can avoid typing. This data collection is a "snapshot" of the user's current location and does not continue to collect location information after the current location of the user is populated in the form. If the user manually permits/allows the app to access the location services from the device then the City and State information will be pre populated in the corresponding text boxes. The user can choose to not allow this functionality and simply manually enter their location information.
  2. Camera: As part of data collection of accidents, users can use the camera to capture accident scenes and upload it to the backend system. Users need to manually allow the app to access the camera functionality. If they permit then the users can capture images of the accident scene. If the user denies the app for accessing the camera then the images are not captured. When the images are captured by the app, no metadata information is collected by the app. The images are securely transmitted to the backend system using secured (TLS) api calls. The images are stored in the mainframe file system after being encrypted using FMS encryption keys. The encryption keys are securely stored as per the security specification for FMS.
  3. Media Gallery: As part of data collection of accidents, users can use the gallery to upload accident scenes images already captured by the user and then upload it to the backend system. Users need to manually allow the app to access the gallery functionality. If they permit then the users can upload images of the accident scene from their media gallery. If the user denies the app for accessing the media gallery then the images are not uploaded (this does not prevent the user from submitting an accident report). When the images are captured by the app no metadata information is collected by the app. The images are securely transmitted to the back-end system using secured (TLS) api calls. The images are stored in the mainframe file system after being encrypted using FMS encryption keys. The encryption keys are securely stored as per the security specification for FMS.
  4. Push Notification: As part of alerting the users for vehicle recall and preventive maintenance, push notifications are sent to users if the user decides to opt in. Both Email notification and device push notification opt ins are provided during the profile setup. If the push notifications are opted by the user during the profile setup, the device will prompt for the user to Allow the app to send notifications.
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5. Network Access: The app will use the Internet to make API calls to the backend system. The back end RESTful API calls are made using HTTPS protocol.

**3.3** What protections exist to protect the consolidated data and prevent unauthorized access?

FMS defines roles and responsibilities associated with each permission given to the users. Based on that, access is only granted to required users. Annual Privacy Training provides guidelines for the use of sensitive information. The transactions reports are produced and is available for management review on a daily basis. Any discrepancy found is corrected and informed to the users. It's FMS Regional manager's discretion to remove the permission assigned or the user id. Each user id and roles/permission is reviewed annually and certified by the managers.

**3.4** Will the system monitor the public, GSA employees, or contractors?

GSA Employees

**3.4 Explain:** Please elaborate as needed.

The information accessed by GSA employees only. FMS defines roles and responsibilities associated with each permission given to the users. Based on that, access is only granted to required users. Annual Privacy Training provides guidelines for the use of sensitive information. The transaction reports are produced and are available for management review on a daily basis. Any discrepancy found is corrected and informed to the users. It's FMS Regional manager's discretion to remove the permission assigned or the user id. Each user id and roles/permission are reviewed annually and certified by the managers.

**3.5** What kinds of report(s) can be produced on individuals?

Standard procedure is for a Police Report and Standard Form 91 (SF91 - Motor Vehicle Accident Report) to be submitted for all accidents/incidents, whether there is a nongovernment 3rd party involved or not. The SF91 is completed by the government driver. The Police report contains information about both parties involved, to include:

- Driver's First Name, Middle Initial, Last Name
- State of License / License ID Number
- Home Address (Street Number, City, State, Zip)
- Home Phone Number
- Date of Birth / Sex / Name on vehicle registration
- Vehicle Tag Number / Year / Make / Model
- Circumstances / Summary of the Accident

The Police Report and SF91 are sent electronically (i.e., as attachments) to the AMC's e-mailbox. Documents faxed from the police station are converted to digital format and emailed to this email account. The AMC uploads the Police Report and SF91 associated with the specific incident/accident record in CARS, however, CARS does not store these documents or associated data locally. CARS do not capture/store/maintain sensitive PII directly in the database. The PII data is collected in PDF or image format and uploaded via a J-upload facility that is accessed through the CARS application, but the data is transferred immediately and directly to the ECMS. Any/All PII data are not stored in or retrieved from the CARS database. All files are encrypted during transmission to the ECMS server. The CARS program calls the ECMS web services program and sends the file to ECMS server for storage and retrieval.

**3.6** Will the data included in any report(s) be de-identified?

No

**3.6 Explain:** If so, what process(es) will be used to aggregate or de-identify the data?

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**3.6 Why Not:** Why will the data not be de-identified?

The CARS database does not store or retrieve any PII data from the database, therefore, the data is not exposed.

**4.0 Limits on Using and Sharing Information**

**4.1:** Is the information in the system, application, or project limited to only the information that is needed to carry out the purpose of the collection?

Yes

**4.2:** Will GSA share any of the information with other individuals, federal and/or state agencies, or private-sector organizations?

Other Individuals

**4.2How:** If so, how will GSA share the information?

The PII data is collected in PDF or image format and uploaded via an online program in CARS application, but transferred immediately and directly to the ECMS server using web service call. All PII files are sent securely to ECMS and stored in ECMS server encrypted. Once transferred to the ECMS server, the information is only accessible by authorized CARS users. In the case of accidents/incidents where non-government 3rd parties are involved, PII information is captured directly in CARS for both the driver of the 3rd party vehicle and the owner (if different from the driver). When GSA seeks to recover expenses for an accident/incident in which a non-government 3rd party is at fault a file of requisite CARS data is transmitted to OCFO (after data is transmitted to OCFO it generally is not sent anywhere else; only in case of fraud or courts it is sent over to GSA IG for investigative purposes). The PII information is transmitted for both the driver of the 3rd party vehicle and the owner (if different from the driver). The data is AES-256 encrypted with a private key updated annually when transmitted to FMESB, which then decrypts the data on their end.

**4.3:** Is the information collected:

Directly from the Individual

**4.3Other Source:** What is the other source(s)?

Other witnesses

**4.4:** Will the system, application, or project interact with other systems, applications, or projects, either within or outside of GSA?

Yes

**4.4WhoHow:** If so, who and how?

The PII data is collected in PDF or image format and uploaded via an online program in CARS application, but transferred immediately and directly to the ECMS server using web service call. All PII files are sent securely to ECMS and stored in ECMS server encrypted. Once transferred to the ECMS server, the information is only accessible by authorized CARS users. In the case of accidents/incidents where non-government 3rd parties are involved, PII information is captured directly in CARS for both the driver of the 3rd party vehicle and the owner (if different from the driver). When GSA seeks to recover expenses for an accident/incident in which a non-government 3rd party is at fault a file of requisite CARS data is transmitted to OCFO. The PII information is transmitted for both the driver of the 3rd party vehicle and the owner (if different from the driver). The data is AES-256 encrypted with a private key updated annually when transmitted to FMESB, which then decrypts the data on their end.

**4.4Formal Agreement:** Is a formal agreement(s) in place?

No

**4.4NoAgreement:** Why is there not a formal agreement in place?

It is not operating outside of GSA, it is internal.

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## 5.0 Data Quality and Integrity

**5.1:** How will the information collected, maintained, used, or disseminated be verified for accuracy and completeness?

It is the individual who provides this information, whether for purposes of the Motor Vehicle Accident Report (SF91), the police report, or for 3rd party insurance claims. Provided this information is verified by the police with the source (an individual) and it is then sent to AMC by the customer. The CARS users with appropriate permission can update the information through an online screen in the CARS application to fix any erroneous data reported.

## 6.0 Security

**6.1a:** Who or what will have access to the data in the system, application, or project?

Only authorized GSA Fleet AMC / MCC technicians are identified and allowed to access the application.

**6.1b:** What is the authorization process to gain access?

FMS and CARS application is designed to operate based on user profile and permissions. Only authorized GSA Fleet AMC / MCC technicians are identified and allowed to access the application. FMS Regional Managers request the user access through an online FMS screen. The FMS central office personnel verify and decide whether to grant the permission required and authorize the use of the system. Privacy Risk: FMS CARS users are authorized by FMS Managers with necessary permissions to receive data, files and upload the same into ECMS server and certified annually, there is no risk associated with the function. However, if the ECMS system or FMS database is compromised, then there is potential risk to individuals whose information is stored within the system. Mitigation: Login ID (LID) certification is done annually after careful review of each and every LID and their associated permission. ECMS server and FMS database is 19 secured with monthly scan of the server and any findings are fixed within the required timeframe

**6.2:** Has a System Security Plan (SSP) been completed for the Information System(s) supporting the project?

Yes

**6.2a:** Enter the actual or expected ATO date from the associated authorization package.

9/3/2021

**6.3:** How will the system or application be secured from a physical, technical, and managerial perspective?

Physical access to the facility is monitored by 24-hour guard protection, a badge control system and an interior and exterior video surveillance capability consisting of 59 cameras and motion detection sensors. The Site Security Office staff responds to physical security incidents. Physical access is limited to only authorized Unisys personnel and protected by card key access. From a practical standpoint the risk of a bad-actor to enter the computer room and plug into a switch is remote. The Site Security Office monitors physical intrusion alarms and surveillance equipment; specifically, a door alarm system is installed that is triggered on unauthorized attempts and CCTV monitoring is deployed. Login ID (LID) certification is done annually after careful review of each and every LID and their associated permission. ECMS server and FMS database is secured with a monthly scan of the server and any findings are fixed within the required timeframe. Only authorized GSA Fleet employees have access to the system. The system maintains logs for each and every transaction coming into the system and updates are tracked based on the user profile. All media are kept in badge-access controlled areas. Tapes are encrypted using AES 256 and are kept in physical hardware cabinets. Once data is backed up onto tapes, the tapes are ejected from the tape library (aka 'silo') and placed in special tubs and taken to Iron Mountain facilities by the Iron Mountain vendor.

**6.4:** Are there mechanisms in place to identify and respond to suspected or confirmed security incidents and breaches of PII?

Yes

**6.4What:** What are they?

As per the FMS System Security Plan (SSP), FMS has procedures in place for identifying and handling security incidents and privacy breaches. For example, FMS transmits security events to GSA's enterprise-wide Security Information and Event Management (SIEM) monitoring tool. FMS application personnel monitor use of the system and the status of the mobile app. They are responsible for reporting any potential incidents directly to the Information

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Systems Security Officer. This Officer coordinates the escalation, reporting and response procedures on behalf of GSA.

## 7.0 Individual Participation

**7.1:** What opportunities do individuals have to consent or decline to provide information?

The GSA Privacy Office develops privacy policies and manages the GSA privacy program. The GSA IT Security Policy and GSA requirements for PIAs, SORNs, Privacy Act Statements, Annual Reviews of system notices ensure that GSA identifies the minimum PII elements that are relevant and necessary to accomplish the legally authorized purpose of collection; limits the collection and retention of PII to the minimum elements identified for the purposes described in the notice for which the individual has provided consent.

**7.1Opt:** Can they opt-in or opt-out?

Yes

**7.1Explain:** If there are no opportunities to consent, decline, opt in, or opt out, please explain.

**If consent is not provided by the individual then the collection of information will not take place. It is the individual who provides this information, whether for purposes of the Motor Vehicle Accident Report (SF91), the police report, or for 3rd party insurance claims. The CARS users with appropriate permission may provide access to the information through an online screen in the CARS application.**

**7.2:** What are the procedures that allow individuals to access their information?

Individuals have the ability to access their PII maintained in the GSA system(s) of records. GSA publishes CFR Part 105-64 GSA Privacy Act Rules, which governs how individuals may request access to records maintained in a Privacy Act system of records. GSA also provides access procedures in the system of records notices and adheres to Privacy Act requirements and OMB policies and guidance for the proper processing of Privacy Act Requests. It is the individual who provides this information, whether for purposes of the Motor Vehicle Accident Report (SF91), the police report, or for 3rd party insurance claims. The CARS users with appropriate permission may provide access to the information through an online screen in the CARS application. The police report filled out by the individuals involved in the accident/incident is verified by the law enforcement personnel before exchanging with the drivers. No other cross verification is done for non-government 3rd party information collected where 3rd party is responsible for the accident.

**7.3:** Can individuals amend information about themselves?

Yes

**7.3How:** How do individuals amend information about themselves?

Yes, the police report filled out by the individuals involved in the accident/incident is verified by the law enforcement personnel before exchanging with the drivers. No other cross verification is done for non-government 3rd party information collected where 3rd party is responsible for the accident. The GSA Privacy Office develops privacy policies and manages the GSA privacy program. GSA provides a process for individuals to have inaccurate PII maintained by the organization corrected or amended, as appropriate; and, establishes a process for disseminating corrections or amendments of the PII to other authorized users of the PII, such as external information-sharing partners, and where feasible and appropriate, notifies affected individuals that their information has been corrected or amended. More information about PII redress can be found in CFR Part 105-64 GSA Privacy Act Rules.

## 8.0 Awareness and Training

**8.1:** Describe what privacy training is provided to users, either generally or specifically relevant to the system, application, or project.

The GSA Privacy Office develops privacy policies and manages the GSA privacy program. GSA has developed, implemented, and regularly updates, develops, implements, and updates IT Security Awareness and Privacy Training 201, a comprehensive training and awareness strategy aimed at ensuring that personnel understand privacy responsibilities. All GSA account holders electronically sign the GSA Rules of Behavior before taking privacy training exit exams. GSA privacy training includes targeted role-based privacy training for personnel having responsibility for PII and ensures that personnel certify acceptance of responsibilities for privacy requirements. GSA mandates all

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employees to complete annual Security and Privacy Awareness Training. It provides training on how to Share Data Securely in a Collaborative Environment.

## **9.0 Accountability and Auditing**

**9.1:** How does the system owner ensure that the information is used only according to the stated practices in this PIA?

The GSA Privacy Office develops, disseminates, and updates quarterly FISMA reports and works with other program offices to respond to the Office of Management and Budget (OMB), Congress, and other oversight bodies, as appropriate to demonstrate accountability with specific statutory and regulatory privacy program mandates, and to senior management and other personnel with responsibility for monitoring privacy program progress and compliance. FMS and CARS application is designed to operate based on user profile and permissions. Only authorized GSA Fleet AMC / MCC technicians are identified and allowed to access the application. FMS Regional Managers request the user access through an online FMS screen. The FMS central office personnel verify and decide whether to grant the permission required and authorize the use of the system.

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