

**Life Insurance Election**  
**Federal Employees' Group Life Insurance Program**  
*See Privacy Act Statement on back of Part 3*

**1 General Instructions**  
By law, unless you waive all coverage or are ineligible, you are automatically covered for Basic life insurance as an employee. When you first become eligible for FEGLI, you may (1) do nothing and have Basic automatically, (2) elect Basic and any or all of the options, or (3) waive all life insurance coverage. If you are changing a previous election, see the back of Part 3 - Employee Copy.

- Read the back of Part 3 - Employee Copy carefully.
- Assignees completing this form should read Items 5 and 6 on the back of Part 3.
- Give all parts of your completed form to your employing office. Your employing office will complete Section 6 of this form (or its electronic equivalent) and return your copy to you.

***\*This election supersedes all previous elections.\****

**2** Fill in identifying information concerning the employee.

|                                |                                  |                                                                         |                                                |
|--------------------------------|----------------------------------|-------------------------------------------------------------------------|------------------------------------------------|
| Name (last, first, middle)     |                                  | Date of birth (mm/dd/yyyy)                                              | Social Security Number                         |
| Employing department or agency | OWCP claim number, if applicable | Location of department or agency where you work (city, state, ZIP code) | Daytime telephone number (including area code) |

**3 To elect or retain Basic**, sign and date below. If you do not sign for Basic, you (or your assignee) may not elect or retain any form of optional insurance. If you do not want any insurance at all, skip to Section 5.

|              |                                                                                                                                                                                                                                                      |
|--------------|------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| <b>Basic</b> | I want Basic. I authorize deductions to pay my share of the cost. (Basic may be provided without cost to U.S. Postal Service employees.)                                                                                                             |
|              | <b>SIGNATURE</b> (Do not print. Only you or your assignee may sign. Signatures by guardians, conservators or through a power of attorney are <b>not</b> valid.)<br> |
|              | Date (mm/dd/yyyy)                                                                                                                                                                                                                                    |

**4 Optional** If you signed for Basic in item 3 above, you may elect or retain any or all of the following options (UNLESS you have previously waived any or all of these options, in which case you may elect only those options which you are eligible to elect as outlined in the FEGLI Program Booklet). Sign the box(es) below for any option(s) you are eligible for and wish to elect or retain. If you do not sign for an option, you have waived it and your future opportunities to enroll in it are strictly limited.

*You will not be covered for any option(s) for which you do not sign below, regardless of whether you previously elected the option(s).*

| Option A - Standard                                                                                                                                                                                                                                  | Option B - Additional                                                                                                                                                                                                                                  | Option C - Family                                                                                                                                                                                                                                        |
|------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|--------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| I want Option A.<br>I authorize deductions to pay the full cost.                                                                                                                                                                                     | I want Option B in the multiple of my annual basic pay I indicate below. I authorize deductions to pay the full cost.                                                                                                                                  | I want Option C in the multiple I indicate below. I understand that each multiple is worth \$5,000 upon the death of my spouse, and \$2,500 upon the death of an eligible child. I authorize deductions to pay the full cost.                            |
|                                                                                                                                                                                                                                                      | <input type="checkbox"/> 1 times my pay<br><input type="checkbox"/> 2 times my pay<br><input type="checkbox"/> 3 times my pay<br><input type="checkbox"/> 4 times my pay<br><input type="checkbox"/> 5 times my pay                                    | <input type="checkbox"/> 1 multiple<br><input type="checkbox"/> 2 multiples<br><input type="checkbox"/> 3 multiples<br><input type="checkbox"/> 4 multiples<br><input type="checkbox"/> 5 multiples                                                      |
| <b>SIGNATURE</b> (Do not print. Only you or your assignee may sign. Signatures by guardians, conservators or through a power of attorney are <b>not</b> valid.)<br> | <b>SIGNATURE</b> (Do not print. Only you or your assignee may sign. Signatures by guardians, conservators or through a power of attorney are <b>not</b> valid.)<br> | <b>SIGNATURE</b> (Do not print. Only you or your assignee may sign. Signatures by guardians, conservators or through a power of attorney are <b>not</b> valid.)<br> |
| Date (mm/dd/yyyy)                                                                                                                                                                                                                                    | Date (mm/dd/yyyy)                                                                                                                                                                                                                                      | Date (mm/dd/yyyy)                                                                                                                                                                                                                                        |

**5 If you want NO life insurance coverage**, sign and date below.

|                                              |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                         |
|----------------------------------------------|-------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| <b>Waiver of all life insurance coverage</b> | I want NO life insurance coverage. I understand that any life insurance I have will stop at the end of the last day of the pay period in which my employing office receives this waiver. Further, I cannot get Basic life insurance unless (1) I wait at least 1 year after I sign this form and submit satisfactory medical information, or (2) I experience a life event, or (3) I have a break in Federal service of at least 180 days, or (4) I participate in an open season, which is held infrequently. I understand that I cannot get any optional insurance unless I first have Basic. I understand that my decision to waive life insurance coverage now may affect my eligibility for coverage as a retiree. |
|                                              | <b>SIGNATURE</b> (Do not print. Only you or your assignee may sign. Signatures by guardians, conservators or through a power of attorney are <b>not</b> valid.)<br>                                                                                                                                                                                                                                                                                                                                                                                                                                                                  |
|                                              | Date (mm/dd/yyyy)                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                       |

**6 Agency Use** **Remarks:**

|                                                                                                      |                                                |                                         |                                                                                                                   |
|------------------------------------------------------------------------------------------------------|------------------------------------------------|-----------------------------------------|-------------------------------------------------------------------------------------------------------------------|
| Name and address of employing office                                                                 | Date received in employing office (mm/dd/yyyy) | Effective date of coverage (mm/dd/yyyy) | If new/newly eligible employee, enter "0" for event.<br>Number of event permitting change<br>(See back of Part 2) |
| <b>I followed the instructions on the back of Part 1.</b><br>Signature of authorized agency official |                                                |                                         |                                                                                                                   |

The employee's copy of this form, when completed by the employing office, together with the FEGLI Program Booklet (FE 76-21 or FE 76-20 for U.S. Postal Service employees) constitute the employee's Certificate (proof) of Insurance.

## Instructions for Agencies

### 1. Who Should File This Form?

- ❖ New employees eligible for life insurance who want optional insurance or no insurance. **Note:** New employees who want only Basic do not have to file.
- ❖ Employees appointed to positions that allow life insurance coverage following service in positions that did not allow life insurance coverage.
- ❖ Employees who want to change their life insurance.
- ❖ Reinstated employees who filed a previous waiver of any type of life insurance, were separated from service for at least 180 days, and wish to elect coverage.
- ❖ Assignees who want to decrease or cancel coverage.
- ❖ Department of Defense employees designated "emergency essential" and civilian employees deployed in support of a contingency operation per Public Law 110-417.

Give a new employee a copy of the *FEGLI Program Booklet* (FE 76-21 or FE 76-20 for U.S. Postal Service employees) when he or she reports for duty and ask the employee to return the completed SF 2817 as soon as possible (preferably before the end of the first pay period), but no later than 60 days after his or her appointment.

Employees with prior government service in non-excluded positions who were separated after March 31, 1981, should have an SF 2817 on file in their personnel folders, and that election or waiver of coverage may still be in effect. **Do not accept a new SF 2817 unless the employee has a break in Federal service of at least 180 days or is eligible to cancel a previous waiver that has been in effect for at least one year, or wishes to reduce coverage.**

Until you verify an employee's SF 2817 on file, make deductions based on his or her statement about earlier insurance coverage. Once coverage is confirmed, make any necessary adjustments to correct the withholdings.

An employee may at any time file an SF 2817 to waive or reduce coverage, **unless** the employee has assigned his/her insurance coverage. If the employee has assigned the insurance, **only** the assignee(s) may waive or reduce the coverage (except for Option C which cannot be assigned).

### 2. How Else Can An Employee Elect More Coverage?

- ❖ **Provide Medical Information.** An employee may elect or increase Basic, Option A, or Option B insurance (but **not** Option C), if a previously completed SF 2817 waiving coverage has been in effect for more than one year, by submitting satisfactory evidence of insurability via a *Request for Insurance*, SF 2822. If approved, the employee should make the election on the SF 2817 and submit to the employing agency. More details are contained on the SF 2822.
- ❖ **Experience A Qualifying Life Event.** An employee may elect Basic, Option A, Option B and/or Option C within 60 days following a FEGLI qualifying life event. These events are: marriage, divorce, spouse's death, or the acquisition of an eligible child.

For Option B and Option C, an employee may elect from 1 to 5 multiples (up to 5 total) based on the life event.

- ❖ An employee who is already enrolled in Option B and/or Option C may elect from 1 to 5 multiples (up to 5 total) within 60 days based on the life event.

### 3. What Should You Review After The Employee Submits This Form?

Review all three parts of the SF 2817 to see that they are legible and complete. If an employee signs the box for Option A, Option B, or Option C, he or she must also sign Section 3, Basic. If the employee uses a downloaded copy, be sure all parts are completed. Contact the employee if any part is unclear.

**Only** the employee may sign this form in Sections 3, 4, or 5, with one exception (noted below). Signatures by guardians, conservators, or through a power of attorney are **NOT** valid.

**Exception:** If the employee assigned the insurance, only the assignee(s) may **waive** or reduce some or all of the employee's coverage. In that case, the assignee(s) must sign the form (although the information in Section 2 must refer to the employee). Please note that assignees cannot increase the employee's coverage. Only the employee can do that.

**The employee is solely responsible for ensuring that the SF 2817 accurately reflects his or her intentions.**

If the employee is electing new coverage, always make sure that the authorized agency official confirms that the employee is eligible for the coverage, and that the official signs the form in Section 6.

### 4. When Did You Receive This?

Enter the date the employing office received this form.

### 5. What Is The Event Permitting The Change?

Enter the number of the event permitting a change, if applicable. See the Table of Effective Dates on the back of Part 2 for event numbers.

### 6. What Is The Effective Date Of The Coverage?

Enter the effective date of coverage. For new and newly eligible employees: Basic is effective on the first day the employee is in a pay and duty status; Optional coverage is effective on the first day the employee is in a pay and duty status on or after the day the employing office receives the SF 2817. For changes in elections, see the Table of Effective Dates on the back of Part 2. If there is more than one effective date for this election, the 2nd effective date should be noted in Part 6 under "Remarks."

### 7. What Do You Do With Parts 1, 2, and 3?

After completion, give Part 3 to the employee. File Part 1 in the employee's personnel folder. Destroy Part 2 after payroll office use. Part 3, and the *FEGLI Program Booklet* (FE 76-21, or FE 76-20 for U.S. Postal Service employees), serve as the employee's certificate of insurance.

### 8. Where Can You Find More Information?

Consult the *FEGLI Program Booklet* (FE 76-21 or FE 76-20 for U.S. Postal Service employees) or the FEGLI Handbook, which are available on the FEGLI web site at [www.opm.gov/insure/life](http://www.opm.gov/insure/life).

# Life Insurance Election

## Federal Employees' Group Life Insurance Program

| 1 | INSURANCE  |    | SF 50 |    | SF 50 Equivalents of Insurance Codes |    |      |    |      |    |      |    |      |    |      |    |
|---|------------|----|-------|----|--------------------------------------|----|------|----|------|----|------|----|------|----|------|----|
|   | INELIGIBLE | A0 |       |    |                                      |    |      |    |      |    |      |    |      |    |      |    |
|   | 0000       | B0 | 1005  | E5 | 1011                                 | I1 | 1114 | J4 | 1025 | M5 | 1031 | Q1 | 1134 | R4 | 1045 | U5 |
|   | 1000       | C0 | 1101  | F1 | 1012                                 | I2 | 1115 | J5 | 1121 | N1 | 1032 | Q2 | 1135 | R5 | 1141 | V1 |
|   | 1100       | D0 | 1102  | F2 | 1013                                 | I3 | 1020 | K0 | 1122 | N2 | 1033 | Q3 | 1040 | S0 | 1142 | V2 |
|   | 1001       | E1 | 1103  | F3 | 1014                                 | I4 | 1120 | L0 | 1123 | N3 | 1034 | Q4 | 1140 | T0 | 1143 | V3 |
|   | 1002       | E2 | 1104  | F4 | 1015                                 | I5 | 1021 | M1 | 1124 | N4 | 1035 | Q5 | 1041 | U1 | 1144 | V4 |
|   | 1003       | E3 | 1105  | F5 | 1111                                 | J1 | 1022 | M2 | 1125 | N5 | 1131 | R1 | 1042 | U2 | 1145 | V5 |
|   | 1004       | E4 | 1010  | G0 | 1112                                 | J2 | 1023 | M3 | 1030 | 90 | 1132 | R2 | 1043 | U3 | 1050 | W0 |
|   |            |    | 1110  | H0 | 1113                                 | J3 | 1024 | M4 | 1130 | P0 | 1133 | R3 | 1044 | U4 | 1150 | X0 |
|   |            |    |       |    |                                      |    |      |    |      |    |      |    |      |    | 1151 | Z1 |
|   |            |    |       |    |                                      |    |      |    |      |    |      |    |      |    | 1152 | Z2 |
|   |            |    |       |    |                                      |    |      |    |      |    |      |    |      |    | 1153 | Z3 |
|   |            |    |       |    |                                      |    |      |    |      |    |      |    |      |    | 1154 | Z4 |
|   |            |    |       |    |                                      |    |      |    |      |    |      |    |      |    | 1155 | Z5 |

**2** Fill in identifying information concerning the employee.

|                                |  |                                  |  |                                                                         |  |
|--------------------------------|--|----------------------------------|--|-------------------------------------------------------------------------|--|
| Name (last, first, middle)     |  | Date of birth (mm/dd/yyyy)       |  | Social Security Number                                                  |  |
| Employing department or agency |  | OWCP claim number, if applicable |  | Location of department or agency where you work (City, state, ZIP Code) |  |
|                                |  |                                  |  | Daytime telephone number (including area code)                          |  |

**3**

**Basic**

➔

In item 7: If this block is not signed, enter **0** in **ALL FOUR** boxes.  
If this block is signed, enter **1** in box **1**.

**SIGNATURE** (Do not print. Only you or your assignee may sign. Signatures by guardians, conservators or through a power of attorney are **not** valid.)

Date (mm/dd/yyyy)

**4**

| Option A - Standard                                                                                                                                             | Option B - Additional                                                                                                                                           | Option C - Family                                                                                                                                               |
|-----------------------------------------------------------------------------------------------------------------------------------------------------------------|-----------------------------------------------------------------------------------------------------------------------------------------------------------------|-----------------------------------------------------------------------------------------------------------------------------------------------------------------|
| In item 7, box 2:<br>If this block is not signed, enter <b>0</b><br>If this block is signed, enter <b>1</b> .                                                   |                                                                                                                                                                 |                                                                                                                                                                 |
| In item 7, box 3:<br>If this block is not signed, enter <b>0</b><br>If this block is signed, enter the number marked "X" below.                                 |                                                                                                                                                                 |                                                                                                                                                                 |
| <input type="checkbox"/> 1 times my pay                                                                                                                         | <input type="checkbox"/> 3 times my pay                                                                                                                         | <input type="checkbox"/> 3 multiples                                                                                                                            |
| <input type="checkbox"/> 2 times my pay                                                                                                                         | <input type="checkbox"/> 4 times my pay                                                                                                                         | <input type="checkbox"/> 4 multiples                                                                                                                            |
| <input type="checkbox"/> 3 times my pay                                                                                                                         | <input type="checkbox"/> 5 times my pay                                                                                                                         | <input type="checkbox"/> 5 multiples                                                                                                                            |
| <b>SIGNATURE</b> (Do not print. Only you or your assignee may sign. Signatures by guardians, conservators or through a power of attorney are <b>not</b> valid.) | <b>SIGNATURE</b> (Do not print. Only you or your assignee may sign. Signatures by guardians, conservators or through a power of attorney are <b>not</b> valid.) | <b>SIGNATURE</b> (Do not print. Only you or your assignee may sign. Signatures by guardians, conservators or through a power of attorney are <b>not</b> valid.) |
| ➔                                                                                                                                                               | ➔                                                                                                                                                               | ➔                                                                                                                                                               |
| Date (mm/dd/yyyy)                                                                                                                                               | Date (mm/dd/yyyy)                                                                                                                                               | Date (mm/dd/yyyy)                                                                                                                                               |

**5** If you want **NO life insurance coverage**, sign and date below.

**Waiver of all life insurance coverage**

➔

In item 7: If this block is signed, enter **0** in **ALL FOUR** boxes.

**SIGNATURE** (Do not print. Only you or your assignee may sign. Signatures by guardians, conservators or through a power of attorney are **not** valid.)

Date (mm/dd/yyyy)

**6** Agency Use

|                                                                                                                 |                                                |                                                      |                                                        |
|-----------------------------------------------------------------------------------------------------------------|------------------------------------------------|------------------------------------------------------|--------------------------------------------------------|
| Remarks:                                                                                                        |                                                | If new/newly eligible employee, enter "0" for event. |                                                        |
| Name and address of employing office                                                                            | Date received in employing office (mm/dd/yyyy) | Effective date of coverage (mm/dd/yyyy)              | Number of event permitting change (See back of Part 2) |
| <p><b>I followed the instructions on the back of Part 1.</b></p> <p>Signature of authorized agency official</p> |                                                |                                                      |                                                        |

**7** **INSTRUCTIONS:** Enter codes in the boxes on the right as directed in items 3, 4 and 5 above.

|                      |                      |                      |                      |                      |                      |
|----------------------|----------------------|----------------------|----------------------|----------------------|----------------------|
| Insurance Code       |                      |                      |                      | SF 50 Equivalent     |                      |
| 1                    | 2                    | 3                    | 4                    |                      |                      |
| <input type="text"/> | <input type="text"/> | <input type="text"/> | <input type="text"/> | <input type="text"/> | <input type="text"/> |

| <b>Table of Effective Dates: Changes in Life Insurance Coverage</b><br><b>Deductions:</b> Begin, increase, stop or decrease in the same pay period in which coverage begins, increases, stops, or decreases. |                                                                                                                                                                                                                                                                                                                                                                                                                                                                 |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                         |                                                                                                                                                                                                                                                                                                                                                                                     |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                      |
|--------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|-----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|---------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|-------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| Event Allowing Change                                                                                                                                                                                        | Change Permitted? <i>(To elect any option, employee must elect or retain Basic)</i>                                                                                                                                                                                                                                                                                                                                                                             |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                         |                                                                                                                                                                                                                                                                                                                                                                                     |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                      |
|                                                                                                                                                                                                              | Basic                                                                                                                                                                                                                                                                                                                                                                                                                                                           | Option A - Standard                                                                                                                                                                                                                                                                                                                                                                                                                                                                                     | Option B - Additional                                                                                                                                                                                                                                                                                                                                                               | Option C - Family                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                    |
| 0. New/Newly Eligible Employee:                                                                                                                                                                              | <b>Yes.</b> See "Instructions to Agencies", #5, back of Part 1.                                                                                                                                                                                                                                                                                                                                                                                                 | <b>Yes.</b> Same as Basic.                                                                                                                                                                                                                                                                                                                                                                                                                                                                              | <b>Yes.</b> Same as Basic.                                                                                                                                                                                                                                                                                                                                                          | <b>Yes.</b> Same as Basic.                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                           |
| 1. <b>PROVIDING MEDICAL INFORMATION:</b><br>Approval of Request for Insurance (SF 2822) by the Office of Federal Employees' Group Life Insurance (OFEGLI).                                                   | <b>Yes. Coverage</b> is automatically effective the first day the employee is in a pay and duty status on or after date of OFEGLI's approval.<br><br><b>Time Limit</b> - on or after OFEGLI's date of approval. If employee is not in a pay and duty status within 60 days, Basic does <b>NOT</b> become effective, and the employee must start over.                                                                                                           | <b>Yes. Coverage</b> is effective the first day the employee is in a pay and duty status on or after the date of OFEGLI's approval <b>and</b> the agency receives the SF 2817.<br><br><b>Time Limit</b> - Employee must submit the SF 2817 and be in a pay and duty status within 60 days after date of OFEGLI's approval. If employee is not in a pay and duty status or doesn't submit the SF 2817 within those 60 days, Option A does <b>not</b> become effective, and the employee must start over. | <b>Yes.</b> Same as Option A.                                                                                                                                                                                                                                                                                                                                                       | <b>No.</b> An employee may <b>NOT</b> elect Option C by providing medical information.                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                               |
| 2. <b>LIFE EVENT:</b><br>Marriage, divorce, death of spouse, or acquisition of an eligible child.                                                                                                            | <b>Yes. Coverage</b> is effective the day of the event if the SF 2817 is received <b>before the event</b> and the employee is in pay and duty status <b>on the day of the event</b> . Otherwise, <b>Coverage</b> is effective the first day in pay and duty status <b>after</b> the event and <b>after</b> receipt of the SF 2817.<br><br><b>Time Limit</b> - Agency must receive the SF 2817 and proof of the event within 60 days after the day of the event. | <b>Yes.</b> Same as Basic.<br><br><b>Coverage</b> - Same as Basic.<br><br><b>Time Limit</b> - Same as Basic.                                                                                                                                                                                                                                                                                                                                                                                            | <b>Yes.</b> Same as Basic.<br><br>Employee may elect or increase multiples (up to 5 total).<br><br><b>Coverage</b> - Same as Basic.<br><br><b>Time Limit</b> - Same as Basic.                                                                                                                                                                                                       | <b>Yes.</b> Employee may elect or increase multiples (up to 5 total). If the employee has Basic, <b>Coverage</b> is effective the day the employing office receives the election, or the date of the event, whichever is later. If Basic and Option C are elected at the same time, Option C is effective when Basic becomes effective.<br><br><b>Time Limit</b> - Same as Basic.<br><br>(Note: If the employee already has Basic, there is no pay and duty status requirement for Option C.)                                                                                                                        |
| 3. <b>REINSTATEMENT:</b><br>Employee is reinstated after a break in service of at least 180 days in a position that is <b>not excluded</b> from life insurance by law or regulation.                         | <b>Yes. Coverage</b> is effective on the first day the employee is in a pay and duty status, unless waived by employee.                                                                                                                                                                                                                                                                                                                                         | <b>Yes.</b> Employee may elect Option A within 60 days after reinstatement. <b>However, if employee does not submit SF 2817 electing coverage within 60 days after reinstatement, s/he has the same Optional insurance carried before the break in service effective the beginning of the reinstatement.</b>                                                                                                                                                                                            | Same as Option A.                                                                                                                                                                                                                                                                                                                                                                   | Same as Option A.                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                    |
| 4. <b>REINSTATEMENT:</b><br>Employee is reinstated after a break in service of at least 180 days in a position that <b>is excluded</b> from life insurance by law or regulation.                             | <b>No.</b> However, if employee is later converted to a non-excluded position, the coverage is effective on the first day the employee is in a pay and duty status on or after being converted to such a position.                                                                                                                                                                                                                                              | <b>No.</b> However, if employee is later converted to a non-excluded position, the coverage is effective on the first day the employee is in a pay and duty status in the converted position on or after the date the agency receives the SF 2817 electing such coverage.<br><br><b>Time Limit</b> - Employee must submit the SF 2817 within 60 days after conversion to an eligible position.                                                                                                          | Same as Option A.                                                                                                                                                                                                                                                                                                                                                                   | Same as Option A.                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                    |
| 5A. <b>CANCELING/ WAIVING COVERAGE:</b><br>employee/assignee<br><br>or<br><br>5B. <b>REDUCING OPTION B and/or OPTION C MULTIPLES:</b><br>employee/assignee                                                   | A. <b>Yes.</b> If the coverage is canceled in the first pay period, no premiums are due. Otherwise, coverage stops at the end of the last day of the pay period in which the agency receives the SF 2817, with <b>no</b> 31-day extension of coverage.<br><br><b>Time Limit</b> - None. Employee may cancel coverage at any time. However, if the insurance is assigned, only the assignee(s) may cancel<br><br>B. Not applicable.                              | A. Same as Basic.<br><br><br><br><br><br><br><br>B. Not applicable.                                                                                                                                                                                                                                                                                                                                                                                                                                     | A. Same as Basic.<br><br><br><br><br><br><br>B. <b>Yes.</b> Employee may at any time reduce the number of multiples, unless the insurance has been assigned. In that case, only the assignee(s) may reduce coverage – the employee may not. This new coverage is effective at the beginning of the pay period following the one in which the employing office receives the SF 2817. | A. Same as Basic.<br><br>Option C cannot be assigned.<br><br>If Option C is canceled because there no longer are eligible family members, the effective date is retroactive to the end of the pay period in which there no longer are any eligible family members. The employing agency must refund Option C premiums retroactive to that effective date.<br><br>B. <b>Yes.</b> Employee may at any time reduce the number of multiples. This new coverage is effective at the beginning of the pay period following the one in which the employing office receives the SF 2817. Assignee(s) cannot reduce Option C. |
| 6. <b>Open Season.</b>                                                                                                                                                                                       | If permitted under conditions specified by OPM.                                                                                                                                                                                                                                                                                                                                                                                                                 | Same as Basic.                                                                                                                                                                                                                                                                                                                                                                                                                                                                                          | Same as Basic.                                                                                                                                                                                                                                                                                                                                                                      | Same as Basic.                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                       |
| 7. <b>CERTAIN DEPT. OF DEFENSE AND CIVILIAN EMPLOYEES AFFECTED BY PUBLIC LAWS 106-398 AND 110-417:</b>                                                                                                       | <b>Yes</b> , if employing agency determines employee meets criteria to elect coverage. Coverage is effective the first day the employee is in a pay and duty status on or after the date the agency receives the SF 2817.<br><br><b>Time Limit</b> - Agency must receive the SF 2817 within 60 days of the date the employee receives official notice of deployment in support of a contingency operation or designation as an emergency essential employee.    | Same as Basic.                                                                                                                                                                                                                                                                                                                                                                                                                                                                                          | Same as Basic.<br><br>Employee may elect or increase multiples (up to 5 total).                                                                                                                                                                                                                                                                                                     | <b>No.</b> An employee may <b>NOT</b> elect Option C via these provisions of law.                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                    |

## Instructions for Employees

### 1. General Information

The major provisions of this program are described in the *Federal Employees' Group Life Insurance (FEGLI) Program Booklet* (FE 76-21 or FE 76-20 for U.S. Postal Service employees). Please read the entire booklet carefully. Your completed copy of this election form (SF 2817) and the FEGLI Program Booklet constitute your certificate (proof) of insurance. These publications, as well as comprehensive FEGLI information, are available at [www.opm.gov/insure/life](http://www.opm.gov/insure/life).

### 2. I Am A New Employee or Newly Eligible for Life Insurance. What Do I Need To Know?

You are automatically enrolled in Basic (even if you don't complete this form) unless you waive it. If you waive Basic, you automatically waive all forms of Optional insurance. You will not have any Optional insurance unless you elect it.

**To elect Basic:** You do not have to submit this form unless you also wish to elect Optional insurance.

**To waive Basic:** Sign Section 5 of the form and give it to your employing office. Your agency will withhold Basic premiums from your salary from your first day at work in a pay status UNLESS you submit your waiver before the end of your first pay period.

**To elect Optional:** Sign Section 3 and one or more of the blocks in Section 4 of the form and give it to your employing office within 60 days after the date you are appointed or first become eligible for life insurance.

**To waive Optional:** If you do not sign for a particular type of Optional coverage in Section 4, *you automatically waive that coverage*.

### 3. I Am An Employee With Prior Government Service. What Do I Need To Know?

When you return to work after a break in service of *less than 180 days*, your human resources office will automatically enroll you in the same coverage that you had before you left your prior position, if any. This coverage will be effective on your first day in a pay and duty status in a FEGLI eligible position. You will have to qualify to elect other coverage (open season, providing medical information, or a life event). If you waived some coverage, then the waiver of that coverage is still in effect.

When you return to work after a break in service of *180 days or more*, your human resources office will automatically enroll you in Basic and the same Optional insurance that you had in your prior position. This coverage will be effective on your first day in a pay and duty status in a FEGLI eligible position. You may elect more insurance (if you don't already have the maximum) within 60 days of your appointment to an eligible position. If you previously waived coverage then that waiver is no longer in effect. You will automatically be enrolled in Basic, unless you file a new waiver.

See the *FEGLI Program Booklet* (FE 76-21 or FE 76-20 for U.S. Postal Service Employees) for more details.

### 4. I Am A Reemployed Annuitant. What Do I Need To Know?

If you waive your insurance when you return to Federal Service as a reemployed annuitant, you also waive your insurance with your retirement annuity. You will have no FEGLI life insurance. It is important that you contact your human resources office and inform them that you are a reemployed annuitant. More details can be found in OPM Form 1482, *Agency Certification of Status of Reemployed Annuitants*.

### 5. What If I Assigned My Coverage?

If you have assigned your insurance by filing an RI 76-10, *Assignment of Federal Employees' Group Life Insurance*, you may not cancel any of your insurance coverage (except Option C). Only the assignee(s) may cancel your coverage. However, you may elect new coverage if you otherwise meet the requirements for electing such coverage. Any new coverage you elect will automatically be subject to your existing assignment, except for Option C, which you cannot assign. All assignments are automatically canceled after a break in service of at least 31 days, or upon cancellation of all life insurance coverage by the assignee(s).

### 6. I Am An Assignee. What Can I Do?

If you are completing this form in order to cancel some or all of the employee's life insurance coverage, you must sign the form. The information in Section 2 of the form refers to the employee, but you must sign in Section 3, 4 or 5, as applicable. Indicate "assignee" after your

signature. Return the completed form to the employee's employing office. If the insured is an annuitant, return the completed form to OPM, Retirement Operations Center, P.O. Box 45, Boyers, PA 16017-0045. See #11 for where to return the completed form if the insured is a compensator.

### 7. How Do I Complete The Form?

Follow the instructions for each item carefully. After you fill out the form, review it to be sure it is complete and correct. The following checklist should help.

**If you sign Section 3**, you elect (or retain) **Basic**.

**If you sign any block in Section 4**, you elect (or retain) **Optional Insurance**. You must also elect (or retain) Basic by signing Section 3.

**If you sign Section 4 for Option B and/or Option C**, you must also mark one of the five boxes to show how many multiples you wish to elect (or retain). Do not mark more than one box.

**Be Sure You Sign For All Options You Want.** This election supersedes all previous ones. If you have optional coverage and wish to keep it, you must sign the appropriate box(es). If you do not sign for it, you have waived it.

**If you sign Section 5**, you waive all FEGLI coverage.

**Only you**, the employee, may sign this form. Signatures by guardians, conservators, or through a power of attorney are not acceptable.

**Exception:** If you have assigned your insurance, only the assignee(s) may cancel some or all of your coverage. In that case, the assignee(s) must sign the form (although the information in Section 2 must refer to you).

**REMEMBER THAT YOU, NOT YOUR AGENCY, ARE RESPONSIBLE FOR ENSURING THAT YOUR SF 2817 (OR ITS ELECTRONIC EQUIVALENT) IS CORRECT AND ACCURATELY REFLECTS YOUR INTENTIONS. IF YOU DO NOT SIGN FOR IT, YOU HAVE CANCELED/WAIVED IT.**

### 8. Open Seasons

If you elected coverage during an Open Season, and that coverage has not yet become effective, and you want to make a further change to your FEGLI coverage on this SF 2817, you should check with your employing office. That office can tell you about any special election procedures that may apply.

### 9. What If I Waive or Reduce My Coverage?

If you do not sign for a particular type of coverage, you have waived that coverage. If you waive Basic or one or more of the options, your opportunities to enroll in the coverage you waived are strictly limited. A waiver may also affect your eligibility to continue coverage into retirement. See the *FEGLI Program Booklet* (FE 76-21 or FE 76-20 for U.S. Postal Service employees) for more details.

### 10. Where Do I Send The Completed Form?

After you have completed this form and verified that it accurately reflects your intentions, send the entire form (without separating the parts) to your human resources office. Do *not* send the form to OPM or OFEGLI.

### 11. What If I Receive Workers' Compensation?

If you are receiving compensation payments from the Office of Workers' Compensation Programs (OWCP), provide your OWCP number in Section 2 of the form. If you are still employed, return the completed form to your employing office. If you are not still employed or if you have been receiving compensation payments for at least 12 months, see your human resources office about your continued eligibility under the FEGLI Program.

### 12. How Do I Verify That My Agency Processed My Election?

After your employing office processes your election form, you will receive an SF 50, *Notification of Personnel Action*. A two digit code appearing on the SF 50 will explain your insurance coverage. These codes are explained in Part 2 of the SF 2817. Also check your pay statement for the correct withholdings. If you are insured as a compensator, you will receive a notice from OPM which will explain your insurance coverage.

### 13. Where Do I Get More Information About The FEGLI Program?

Consult the *FEGLI Program Booklet* (FE 76-21 or FE 76-20 for U.S. Postal Service employees) or the *FEGLI Handbook* (RI 76-26), which are available on the FEGLI web site at [www.opm.gov/insure/life](http://www.opm.gov/insure/life).

## Privacy Act and Public Burden Statements

Chapter 87, title 5, U.S. Code, Federal Employees' Group Life Insurance, authorizes solicitation of this information. The data you furnish will be used to determine your life insurance coverage. This information may be shared and is subject to verification, via paper, electronic media, or through the use of the computer matching programs, with national, state, local or other charitable or social security administrative agencies to determine and issue benefits under their programs or law enforcement agencies, when they are investigating a violation or potential violation of civil or criminal law. Executive Order 9397 (November 22, 1943) authorizes use of the Social Security Number to distinguish between the applicant and people with similar names. Failure to furnish the requested information may result in your agency's inability to determine your life insurance coverage.

We estimate this form takes an average of 15 minutes to complete including the time for getting the needed data and reviewing both the instructions and completed form. Send comments regarding our estimate or any other aspect of this form, including suggestions for reducing completion time, to the Office of Personnel Management (OPM), Retirement Services Publications Team (3206-0230), Washington, DC 20415-3430. The OMB Number, 3206-0230 is currently valid. OPM may not collect this information, and you are not required to respond, unless this number is displayed.